



CVMA Emerging Leaders Program

July 7 and 8, 2016
Niagara Falls (Ontario), Canada



CANADIAN VETERINARY
MEDICAL ASSOCIATION
L'ASSOCIATION CANADIENNE
DES MÉDECINS VÉTÉRINAIRES

CVMA Emerging Leaders Program



Low staff morale, burnout, financial challenges, workplace drama and a host of related challenges can easily make our veterinary careers less joyful. The Canadian Veterinary Medical Association's (CVMA) Emerging Leaders Program (ELP) can help bring joy back into the workplace by teaching you how to cope with a variety of challenges encountered in veterinary practice.

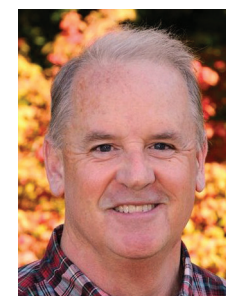
The ELP offers experienced professionals as well as recent graduates opportunity to explore their approach to personal and professional accomplishments and their working relationship with colleagues. All participants, regardless of their area of practice or years of experience, will come away enriched from this highly interactive 8-hour workshop.

This unique leadership experience is **open to all members** of the CVMA. With the sponsorship from Virox Animal Health, CVMA is offering the opportunity to CVMA members who graduated in 2005 or later to apply for full sponsorship to participate in the program.

In addition to ELP session, participants are also invited to attend CVMA's signature events including the 2016 CVMA Summit (focusing on the development of a Pan-Canadian Framework for veterinary oversight on the use of antimicrobials in animals) and the CVMA AGM and Awards Luncheon.

Facilitator

ELP facilitator Dr. Rick DeBowes will show you that practice can be fun, if you let it be! As Professor of Surgery and Director of the Professional Life Skills Program at the Washington State University, College of Veterinary Medicine, Dr. DeBowes has practiced in both private small animal practice and academic equine practice settings. He is a frequent speaker and presenter of leadership programs and co-developed the AVMA Veterinary Leadership Experience and a series of other interactive, experiential leadership education experiences for health care team members. These unique programs have been presented to students, faculty, practitioners and health care team members in numerous countries across four continents.



When

July 7, 2 to 6 p.m.
July 8, 8 a.m to noon

Where

Scotiabank Convention Centre

Who

Open to all CVMA members

How to apply for sponsorship

CVMA members who graduated within the last 10 years (2005 or later) can apply for full sponsorship to participate in the ELP. (Up to two sponsored participants per province will be selected). The sponsored participants will receive the following:

- Travel to and from Niagara Falls, Ontario
- Two nights' accommodation at the Sheraton on the Falls Hotel
- 8-hour workshop with Dr. Rick DeBowes
- Complimentary registration for the 2016 CVMA Convention (value \$645)

If you'd like to apply for sponsorship, please contact Sarah Cunningham, at scunningham@cvma-acmv.org **prior to February 9, 2016**. To apply, please provide the following:

- Name
- Address
- Practice or business name
- Description of practice / business
- Year and school of graduation
- Essay: In 500 words or less, describe the leadership roles you currently find yourself in and how you envision becoming a more effective leader after participating in this program.

Testimonials



I participated in the CVMA 2014 ELP. Not only was the environment beautiful, but the other participants were an exceptionally motivating, optimistic and interactive group of people, from whom I was able to learn new techniques and skills for enhancing collegiality and reducing group discord. By participating in the ELP, I believe that I improved my management and leadership skills, further enabling those I work with to reach their potential and feel empowered.

DR JASMINE DHILLON,
D.V.M.
ELP 2014



Attending the Emerging Leaders program was an incredible experience. It gave me a better understanding of myself and how I relate to others thus improving my ability to communicate effectively with my co-workers and, especially, my clients. It refreshed my attitude towards making each and every client interaction the best it can be as well as helped refocus my personal and professional goals. I would recommend the Emerging Leaders Program to everyone who has the opportunity.

DR ERIN MACDONALD,
D.V.M.
ELP 2014



I would highly recommend the CVMA ELP program to anyone involved in the profession that is looking to reinvigorate their mind and boost their spirit for practice. I found the leadership workshops to be very helpful in getting me to step back and look at the structure of my day to day professional and personal life. The program provided me a pause to reflect on who I am and how I want to lead my practice team. The program provides the groundwork and map to become a more mindful leader and to lead from a positive tone as opposed to feeling like you are always arduously pulling everyone along behind you!

DR CHRIS BELL,
D.V.M.
Elders Equine Veterinary Service
ELP 2012



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