

MEMBERS' **MAGAZINE**

July - August 2014

**Clearwater  
Veterinary Centre**





# Full of science on the inside.

In the management of excess weight and obesity, the scientific literature is full of data on Royal Canin Satiety Support. It's the only diet proven to help pets feel full, longer and has numerous benefits for your patients, including:

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- ✓ Long-term benefits of improved quality of life and stabilized weight<sup>4-6</sup>

**KEEPS  
PETS FULL,  
LONGER.**



#### References:

- <sup>1</sup> Bissot T, Servet E, Vidal S, et al. Novel dietary strategies can improve the outcome of weight loss programmes in obese client-owned cats. *J Feline Med Surg* 2010; 12(2): 104-112.
- <sup>2</sup> Weber M, Bissot T, Servet E, et al. A high protein, high fibre diet designed for weight loss improves satiety in dogs. *J Vet Intern Med* 2007; 21(6): 1203-1208.
- <sup>3</sup> German AJ, Holden SL, Bissot T, et al. A high protein, high fibre diet improves weight loss in obese dogs. *Vet J* 2010; 183(3): 294-297.
- <sup>4</sup> German AJ, Holden SL, Mather NJ, et al. Low-maintenance energy requirements of obese dogs after weight loss. *Br J Nutr* 2011; 106 (Suppl 1): S93-S96.
- <sup>5</sup> German AJ, Holden SL, Morris PJ, et al. Long term follow-up after weight management in obese dogs. The role of diet in preventing regain. *Vet J* 2012; 192 (1): 65-70.
- <sup>6</sup> German AJ, Holden SL, Wiseman-Orr ML, et al. Quality of life is reduced in obese dogs but improves after successful weight loss. *Vet J* 2012; 192(3): 428-434.



AB.VMA  
Alberta Veterinary Medical Association



# MEMBERS' MAGAZINE

A publication for Alberta veterinarians

**FREE FOR MEMBERS**

JULY / AUGUST 2014, Volume 16, No. 4

The AB.VMA Members' Magazine is a bi-monthly publication of the Alberta Veterinary Medical Association and the Alberta Association of Animal Health Technologists, delivered free of charge to members of the Alberta Veterinary Medical Association and related industry and professional organizations. Subscriptions are not available.

### MISSION

The AB.VMA Members' Magazine will contribute to the Vision and Mission of the AB.VMA by providing Alberta veterinarians with information on significant issues, trends and events in the veterinary profession and industry in Alberta, by encouraging open communication between veterinarians, and by facilitating the flow of information between members and the Association.

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Dr. Darrell Dalton

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#### EDITORIAL POLICY

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## EDITOR'S NOTEBOOK



**M**y family has recently had the pleasure of acquiring a new addition to our household. It has been a number of years since I have been mandated to deal with a puppy, and all of the associated stuff that goes along with one. First, there is picking the exact puppy that fits the family's needs. This alone can be quite a daunting chore when you have three kids, and eleven pups to choose from. One child likes this one, another likes that one, and the third likes neither of the first two choices. Eventually after much negotiation and wrangling, the exact, perfect pup is picked. Following these consultations, there is the "discussion" of what moniker this perfect pup shall wear for the rest of its life. We thought that picking the pup was hard!

Then there follows the purchase of the necessary supplies for a new puppy. Dog beds, chew toys, pull toys, leashes, and last but not least, the best quality (read: most expensive) giant breed dog food for his developing Royal Highness. (I am beginning to feel the pain.) Then there is the whole issue of house training; Simple, right? I was not aware that it was necessary to train the three kids regarding the intricacies of how house training puppies functioned before the actual house training of the puppy could commence with success. I think the pup is easier to train. Slow process, but I am learning. (Who said you can't teach an old dog new tricks?)

Then there was the issue of selecting the perfect veterinarian for our new prize. (It was a great opportunity to discuss animal health care and responsibilities of ownership with my kids.) Being the pragmatist that I am, convenience and familiarity rate highly in my selection process. I know the standards of care within the province, and would have no qualms about taking our new pup to any clinic in the province (no offence intended to the other 490 clinics not chosen!). My choice would be to take him to a clinic that was both close to where we live, and owned by an old friend as well — not good enough for the kids. They wished to take their pride and joy to the veterinarian

that does kick-boxing at the same martial arts dojo that they attend. Very scientific approach — she's cool and fights really well! Fortunately, our choice of clinics ended up being the same! His Highness is now fully vaccinated, dewormed, and all pertinent issues have been addressed. I received great service and great value for that service; therefore I am a happy customer.

The point of my ramblings is to illustrate some of the issues that go into pet ownership that we probably never think about. The part that we as veterinarians play in the overall life of a pet is crucial yet only a small part in the dynamics of choosing, training and caring for a pet. We typically see the animal for relatively brief periods of time that are a very minimal part of the total time a family will spend with their pet. This does not diminish our importance to the life and health of the pet, but it does serve to remind us that we need to have our best foot forward at all times when we are seeing the pet, or meeting our clients out in public. There are a lot of factors that will go into a family's decision to select us, and not all of them may be readily apparent to us. After all, how we are hand-picked as the family's veterinary clinic may actually depend on something as obscure as how well we can deliver a side kick! 🐾

Darrell Dalton, DVM  
Registrar

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Dr. Egan Brockhoff

**G**raduation: it's such an exciting time of rejuvenation for everyone involved. In many ways, graduation is akin to springtime. It's an opportunity to emerge from a long insulated period, take flight into longer and brighter days, and grow with the confidence of new life and hope. Most of us look back on graduation from our various schools with fond memories, both of the day itself and of the people and the loved ones we shared it with. I recently attended the UCVM Class of 2014's graduation on behalf of the ABVMA. For me, this was a wonderful day for our profession. There was something electric about being swept up in their enthusiasm and their hope for an optimistic new future. The sun seemed to shine a little brighter for all of them that day. I couldn't help but smile for them and with them. I admit that despite teaching a handful of classes over their four years, I found it difficult to recognize most of them in their sparkly new suits and dresses. Maybe my inability to recognize them was simply due to this transformation in apparel, but I believe there was a little more to it. There was a glow to all of them that I hadn't seen before — an energy that simply captivated the room and made for a wonderful evening of reflection and laughter.

There is a delightful finality to graduation. It is a clear line in the sand that much of later life and career doesn't accommodate. For all that graduation focuses on where we have been and what we have accomplished it is much more than just an ending; it is a beginning too. It is a beginning of a new career, a new hope and a new path for all of those involved. I remember clearly my day of graduation from veterinary school. My friends and I all had such passion for our future. I remember looking forward from that day with such a clear path in mind. I was certain that this path before me was going to guide me along the track of bovine veterinary medicine. It's funny though, somewhere along that path a small shift happened, a right turn became a left, a bend became a curve,

and through a series of these funny and sometimes random happenings, you come to realize that your course has changed. As there is always two sides to every line in the sand. So too does the other side of that line represent a new beginning. An opportunity for revitalization for all of us. In many ways graduation is a great metaphor for where all of us are today and will be tomorrow in our various careers as they mature, develop, shift and reset.

The keynote speaker at this year's UCVM graduation dinner was Dr. Brian Evans. It was a fascinating privilege to hear him speak to our newest grads about his career and his choices as he has made his journey from his early days as a new OVC graduate, — determined to find a cure for navicular disease in horses, — to where he is today, as one of the professions great leaders beginning his newest adventure at the OIE in Paris. As I listened to his speech I was captivated by the many transitions and new beginnings in his life and career as the world kept moving him along. More than just an interesting career filled with change, his journey represents rejuvenation and reinvention of oneself keeping it fresh if you will! His story is really one of many graduations and acceptance of mutability — A story that has many beginnings and many endings, but nevertheless it is a story that could begin when he found himself as a new graduate starting his veterinary career as a mixed animal practitioner in rural Newfoundland. As I listened to his presentation to some of our newest members in our great profession I couldn't help but wonder where his story would go next. Will the cure for navicular disease be part of his future stories?

So how are you doing years after your graduation from your veterinary college? Does that youthful energy still abound in you today as it did then? Where has your path and story taken you? As we move through our careers we will find that those little lines in the sand that give us

opportunity for rejuvenation and reinvention continue to come before us. How do we respond to them? Do we take them as invitations for new beginnings, for new opportunities and for new pathways along our journey, or do we simply ignore them and battle on! These are all questions that only you can answer for yourself, but after listening to one of Canada's great leaders in veterinary medicine I was emboldened by the possibilities. The possibility that the excitement of graduation, the spirit of new beginnings and new hopes could be part of my and all of our futures again.

As we welcome our newest members to the veterinary profession and the ABVMA this spring, I encourage all of you to embrace their enthusiasm, embrace their energy and their passion for new life. They are not just graduating from something, they are also graduating into something. You will be their mentor and their guide but they will also be yours if you wish. For all that you will give on their journey into their first year of veterinary medicine remember that you too can be part a new story. Ahead on your path lies a small shift, a right turn could become a left, a bend could become a curve and through a series of those subtle changes and sometimes random happenings you may come to realize that your course has changed. Maybe that change happens in the smallest of ways. It happens in the same town at the very same office you had yesterday or maybe it leads to something completely new, a brand new pathway. Regardless, enjoy a little of the excitement that something new can bring. Celebrate your graduation just as our newest graduates have this day.♥

*Egan Brockhoff, DVM  
ABVMA President*

## EDITORIAL POLICY

Readers are invited to submit letters to the editor. Letters should not exceed 250 words, and are subject to editing. Letters containing defamatory, libellous or malicious statements will not be published, nor will letters representing attacks or attempts to demean veterinary organizations.

Viewpoints expressed in letters to the editor as well as articles accepted for publication are those of the writers and do not necessarily represent the opinions of the ABVMA.



Dr. Darrell Dalton

**The 2014 strategic planning session confirmed...that we need to add more communication to promote the veterinary profession in our messages.**

**E**ach year in conjunction with the first Council meeting following the Annual General Meeting, Council conducts a strategic planning session to determine the direction that the ABVMA membership wishes them to take over the next twelve months. As of 2013, the Chairpersons for the ABVMA Advisory Committees also were included in the planning session. This added another degree of input from the membership, and provided a valuable source of additional ideas. This year's strategic planning session was held in April, and it is useful to go back and review what the association accomplished in 2013 and where we are currently headed.

Communication seems to be continually identified as one of the top priorities for Council. We constantly strive to improve communication with all of our targeted audiences, including our members, the public, government, and industry. We continue to use the more traditional methods of communication such as the Members' Magazine, the website, and the E-News. Our website was updated this winter, and our E-News continues to evolve. Additionally, through our affiliation with Parcom Online, we have developed a comprehensive communications strategy to reach each audience through social media. We continue to build communities on Facebook, Twitter, LinkedIn, and YouTube, and to expand the content available on each of these platforms. Each of the professional advisory committees has been closely involved in the development of specific social media messages significant to them. This has enabled us to get our messages out, and be able to interact with the public in a more informative and meaningful way.

The 2014 strategic planning session confirmed that this communication activity is still relevant and important. In addition, it was identified that we need to add more communication to promote the veterinary profession in our messages. There is great diversity within our profession. The general population is unaware of how many aspects of their daily lives are affected by veterinary medicine: the food they eat, the medications that they may use, and the surveillance for zoonotic disease to keep them healthy in their lives. Veterinary medicine is an important aspect of society, and we

want the public to recognize this. The one health concept is real and here to stay. We are greatly involved, and education of the general population will help promote our profession. The increased participation by the general membership in social media has been encouraging and useful to help increase the image and awareness of the veterinary profession.

Part of the 2013 strategic plan was to also develop a Terms of Reference for each of the professional advisory committees. Over time, the committees had stated that they were less and less aware of their roles, duties, and obligations within the ABVMA committee structure. The Terms of Reference were developed, refined and discussed by the committees, resulting in the document that we currently use and should result in a more efficient and productive committee structure.

Animal welfare was identified as a priority for the Association in both 2013 and 2014. The veterinary community must be identified as the 'go-to' source of information regarding animal health and welfare. We need to reclaim our position as the experts in animal husbandry, and along with that goes animal welfare advocacy. Our voice must be heard. Veterinarians and Animal Health Technologists donate countless hours every year improving animal welfare within Alberta, and the public should be aware of this. ABVMA members must remain proactive in the areas of animal welfare regulations within the province. As part of the animal welfare issue, we must also be cognizant of the rising costs of veterinary services, and the public's ability to access affordable veterinary services.

In 2013, member wellness was acknowledged as being important to the future of the profession. Dr. Jean Wallace was engaged to study the issue within the province and has produced and published some very interesting data within our members' magazine. The recent strategic planning session reinforces the need to remain focused on this issue. More self-help resources are to be made available through our website, as well as an emphasis on proactive and preventative resources rather than only being reactive to members already in crisis. Students will be targeted with information for the first time as well.

The Practice Inspection Practice Standards (PIPS) bylaws were identified during the strategic planning session in 2013 as requiring a long overdue update. Veterinary practice has changed dramatically since the last version of the bylaws was passed. There exists a need for the profession to adapt our minimum standards to the changing business models and currently accepted standards of practice. The PIPS Committee and the PIPS Task Force have been working diligently over the past year and the project is nearing completion. There has been extensive consultation with the membership, and numerous rewrites of the draft bylaws. A mail-in vote is planned for this fall.

An area for ongoing development is that of our leadership within the profession. The Veterinary Profession Act gives us the mandate to protect the public, but by virtue of being professionals, we must necessarily also protect the profession and our ability to self-govern. We protect the public by maintaining a fair and transparent discipline process to accommodate complaints from the public. We protect and enhance the profession by all of the other activities that we engage in, which includes:

- Involvement in improvements to legislation that affect veterinary medicine
- Advising on best practices for animal rescues and humane shelters
- Being heavily involved in advocating for the prudent use of antimicrobials and the ongoing changes that are occurring in that area
- Providing one of the best CE events in the country by way of the CanWest Veterinary Conference
- Alberta remains the only province to register and embrace animal health technologists within our association and governance, and we look forward to future improvements in that relationship
- Emergency preparedness has become an important topic within the province, and we are in the process of developing our own plans and response to future potential disasters
- Continuing to keep our contacts and affiliations with multiple

*continued on page 6*

continued from page 5

other organizations and groups to remain aware of the political landscape around us

- Alberta remains the province with the greatest number of CVMA members, and we are strong advocates of our national association, and the collaboration with the other provinces
- Continuing to update and upgrade practice resources

within the province, such as the Safety Handbook and the Medical Records Handbook

- Looking for new ways to increase the supply of all human resources for the profession, particularly in rural areas

We have certainly accomplished a lot through our past goals and continue to strive to accomplish our future objectives. We are a profession that is

not resting on its laurels. We have the momentum for continued greatness and a successful profession long into the future. ♡

*Darrell Dalton, DVM  
ABVMA Registrar*



**AB.VMA**  
Alberta Veterinary Medical Association

## 2015 ABVMA ANNUAL GENERAL MEETING

(Call for Resolutions)

The Annual General Meeting of the Alberta Veterinary Medical Association will be held on **Sunday, March 1, 2015** at 9:00 AM at The Carriage House Inn, 9030 Macleod Trail South in Calgary.

Members wishing to submit resolutions for consideration at the meeting are encouraged to do so in accordance with the Council Policy on Submitting Resolutions (policy included below).

◆ **The deadline for resolution submissions is Monday, October 15, 2014.** ◆

### Policy – Resolutions Presented to an Annual General Meeting

The Alberta Veterinary Medical Association is the statutory body responsible for regulating the practice of veterinary medicine in Alberta under the authority of the Veterinary Profession Act (“VPA”) and General Regulations.

Veterinary Medicine is a self-governing profession. The VPA establishes the Council of the ABVMA as the governing body and gives it the authority under the Act to make regulations, bylaws and guidelines that govern the practice and conduct of its members.

The need to continually evolve the governance documents of the association is a reflection of the ever changing field of veterinary medicine and the needs of society. Council members consider information from their own experience, from members, related stakeholder groups, government, media and a wide range of other sources. All registered members participate in the development of these governance documents.

#### **POLICY:**

##### Council Resolutions:

When there is a recognized need for a bylaw, regulation or guideline amendment, Council will take action and solicit input from committees and members of the association. These resolutions are drafted with full consideration of the needs of the public, their animals and the members. Resolutions are reviewed by legal counsel and must be consistent with the values of the profession and the laws of the province.

Once Council determines that the resolution will move forward for a vote by the voting members, it is circulated to the members thirty days prior to the meeting at which it will be voted on. Once formally approved by the majority of voting members present, bylaws and guidelines come into force immediately while proposed regulation changes are communicated, in principle, to the provincial government.

##### Member Resolutions:

#### **Through Council**

Members of the association may have occasion to be aware of an issue that might best be resolved through amendments of the association governance documents. These members are encouraged to bring this information to Council, either directly or through an individual Councillor or committee member. Council will consider the issue and may bring forward a resolution based on the merit of the submission. This resolution will move forward as a Council resolution as described above. This is the most expedient process to affect change in Association governance documents.

#### **Other Resolutions to Annual General Meeting**

Members wishing to bring other resolutions to an annual general meeting are entitled and encouraged to do so.

Member resolutions must be:

1. Focused on topics relating to the Association’s mandate and be consistent with the vision and mission of the veterinary profession in Alberta
2. Compliant with the Veterinary Profession Act and all other relevant legislation
3. A direction to Council to take specific action which may include an amendment to the Act, General Regulations, Bylaws or Council Guideline or other appropriate action
4. Presented to the Registrar no later than October 15 of the year preceding the Annual General Meeting. This will permit review by the resolution committee and distribution to members in accordance with the legislation prior to a vote at the AGM. Resolutions will not be accepted from the floor of an Annual General Meeting
5. Supported with the signatures of 10 registered members
6. Submitted in a “Resolution” format, giving appropriate background and rationale
7. Specific and deal only with one subject

# 2014 ABVMA COUNCIL



*Back Row  
(Left to Right, Standing):*  
 Dr. Christa Coetser  
 Mr. Alvin Kumlin  
 Dr. Gordon Strick  
 Dr. Alastair Cribb  
 Mr. Brian Travers  
 Dr. James Marshall  
 Dr. Margitta Dziwenka  
 Dr. Darrell Dalton

*Middle Row  
(Left to Right, Seated):*  
 Dr. Kevin MacAulay  
 Dr. Egan Brockhoff  
 Ms. Megan Fleming  
 Mrs. Nichole Boutilier  
 Dr. Louis Kwantes  
 Dr. Gerald Hauer

*Front Row  
(Left to Right, Seated):*  
 Dr. Jan Bystrom  
 Ms. Andrea Edwards  
 Dr. Jocelyn Forseille\*  
 Dr. Cary Hashizume

*Missing from Photo*  
 Dr. Douglas Freeman

*\*Member stepped down from Council*

## COUNCIL HIGHLIGHTS

Louis Kwantes, DVM  
**April 16-17, 2014**

- Strategic planning session which included the chairs of each professional enhancement committee; this within our mandate to ensure appropriate veterinary care to the public of Alberta, with the tools available, including regulation of the profession under the Animal Health Act
- Discussed changes being made to the animal health act, including:
  1. changing PAM outlets to authorized medicine sales outlets – the intent is to tighten up sales of medicines made through internet purchases in Alberta
  2. changing the law to permit burial of animals on private rural farmland in animal is less than 100 Kg
  3. now that monitoring of Rabies is a provincial responsibility, it is a notifiable disease when encountered or suspected in wild animals, and a reportable disease (mandatory reporting to office of Alberta Chief Veterinary Officer within 24 hours) – training sessions for veterinarians who may be needing to collect samples for submission will start in the near future
- 4. PED not found in province yet, but will likely be a reportable disease
- Planning for annual council road trip is underway, to be held during the last week of June, and to include visits in Calgary, Canmore, and Cochrane
- Annual WDDC golf tournament is cancelled this year
- Continued work on the PIPS bylaws; extensive period of membership consultation is drawing to a close with all feedback tabulated and considered; work proceeds toward formulation of a document that fairly represents membership concerns and opinions and shores up the ABVMA role as protector of public, ensuring appropriate veterinary service
- ABVMA office will be moving from present location to new address in late July, details being worked out as construction proceeds i.e. upgrades, cables, supplies, etc.
- Tails of Help update: proceeding well, requests are being made and approved and funds dispersed to a dozen or so clinics to date
- Discussion regarding the possibility of mounting a media campaign to promote veterinary medicine in AB (similar to campaigns put on by other professional groups. Decided to pursue getting more information about what that would involve, but given that the cost would likely be significant, general membership should be canvassed before an actual campaign be undertaken
- Council response to CVMA call for feedback on proposed euthanasia position statement
- Member of ABVMA approached council with submission regarding AHT in ABVMA
- Non-member presentation regarding recent research on Echinococcus levels in coyotes in urban AB esp. Calgary and Edmonton, with potential for zoonotic concerns
- Review of financial details and update on financial situation of ABVMA
- Review of council policies undertaken (note – every year a number of council policies are reviewed to ensure they are up to date and accurate, such that each policy is reviewed once every three years)
- Update on the wellness program; many people who access the program have concerns about financial matters; perhaps emphasis could be in the form of training on financial management to help promote financial health among members as a service
- CVMA has an app for prudent use of antibiotic guidelines; can be downloaded and used
- Canadian Council of Veterinary Registrars being formed to foster understanding and cooperation between provinces

One last notable highlight is that Dr. Jocelyn Forseille was introduced as a new ABVMA staff member – she is filling the role of assistant to the registrar, and we welcome her on board!

## Louis Kwantes, OVC '87



Dr. Louis Kwantes

Louis Kwantes, a companion animal (former mixed animal practice and former research vet) practitioner is Council representative for the central region, though he lives in Sherwood Park and works out of Park Veterinary Centre. He is an OVC grad with an MSc in tropical veterinary medicine, and a varied professional background. That is one of the reasons he is so enthusiastic about veterinary medicine – the broad umbrella under which there are so many

opportunities which exist for veterinarians to be active within and contribute to our profession, both locally and further abroad.

One of those opportunities is to be active in the ABVMA, and he is thankful for the chance to be a councillor. This is the beginning of his second year on Council, and he is looking forward to all that involves. Certainly he encourages other members to give input and feedback; the organization will be what we make it.

If you have any questions about the highlights, please contact your local representative if you go to the member section of the ABVMA website, there is a hot button to connect you directly with your representative.

Though this is being written while there is yet snow on the ground, by the time you read it summer should be firmly in place. Since this is Alberta, be sure to enjoy summer, for snow is not far behind again!

# MEMBERSHIP MATTERS

<b>APRIL 2014</b>	<b>Veterinarians</b> <b>Re-instatement to Time Limited</b> Dr. Jason Rowan, #1869 February 21, 2014 <b>Re-instatement to Active General</b> Dr. Edward Wamwea, #3062 April 1, 2014 <b>Transfer Temporary to Active General</b> Dr. Wesam Awadin, #2967 March 11, 2014 Dr. Prabhleen Basi, #3044 March 11, 2014 Dr. Sumeet Sharma, #2879 March 25, 2014 Dr. Dan Tzur, #2901 March 26, 2014	Effective Date <b>Transfer Active General to Non-Practicing</b> Dr. Sheila McIver, #2462 March 1, 2014 Dr. Jasmine Wolcott, #3085 March 1, 2014 <b>Transfer from Limited Unsupervised to Non-Practicing</b> Dr. Fortune Sithole, #2933 December 31, 2013 <b>Cancel Active General</b> Dr. Francine Nichols, #2910 December 31, 2013 Dr. Ursula Jedra, #2520 December 31, 2013	Effective Date Dr. Ellen Rickey, #2953 December 31, 2013 Dr. Edward Wamwea, #3062 December 31, 2013 Dr. Katherine Kimmel, #2149 December 31, 2013 <b>Cancel Non-Practicing</b> Dr. Aoife Caulfield, #2690 December 31, 2013 <b>Cancel Temporary</b> Dr. John Hana, #3030 March 13, 2014 Dr. Mohammad Hassanzad, #3074 February 28, 2014
	<b>Animal Health Technologists</b> <b>Re-instate Active</b> Jodi Smith, #1753 February 13, 2014 Andrea Wasko, #1494 February 13, 2014 Heather Schaub, #1603 March 18, 2014 Stefanie Reeve, #1797 March 18, 2014 <b>Transfer Active to Non-Practicing</b> Malinda Lewis, #2748 December 31, 2013 Janeen McPhee, #2157 December 31, 2013 Robyn Reynolds, #1836 December 31, 2013 John Baster, #303 December 31, 2013	Effective Date <b>Transfer Non-Practicing to Active</b> Sheryl Thompson, #811 March 25, 2014 <b>Cancel Active</b> Annete Darling, #409 December 31, 2013 Susanne Elliot, #3100 December 31, 2013 Stephanie Porter, #2669 December 31, 2013 Sandra Helliker, #88 December 31, 2013 Teresa Bissonnette, #68 December 31, 2013	Effective Date <b>Cancel Non-Practicing</b> Christine Berrow, #2513 December 31, 2013 Elizabeth Reinboldt, #2348 December 31, 2013 Angela Dutra, #2831 December 31, 2013 Tracey Oldale, #1515 December 31, 2013 <b>Transfer Provisional to Active</b> Lisa Tymofichuk, #3050 April 7, 2014 Terri-Lynn Cull, #3158 April 7, 2014 Megan Beach, #3156 April 7, 2014
<b>APRIL 2014</b>	<b>Permit to Practice</b> <b>Permit to Practice Approval</b> Hendrick Veterinary Services Inc. (Dr. Steven Hendrick #3083) 1802746 Alberta Ltd. (Dr. Muhammad Iqbal #2602) 1772210 Alberta Ltd. (Dr. Aimee Green #2132)	Effective Date February 24, 2014 February 18, 2014 March 17, 2014	Effective Date <b>Cancel Permit to Practice</b> Mencarelli Veterinary Services (Dr. Andrew Mencarelli #1678) MacLean Veterinary Services Inc. (Dr. Mandi MacLean #2358)



## 2015 Call for Committee Volunteers

ABVMA Advisory Committees are established by, and serve as a resource for ABVMA Council.

The term of appointment for veterinarians and animal health technologist members is three years, with the ability to be reappointed for second term. Committee members are expected to attend the Leadership Weekend, and which is held in conjunction with the Annual General Meeting in February, one other in-person meeting and teleconference meetings as required.

There will be openings on several committees starting in February 2015. Watch the ABVMA E-News for details on available positions and the process for submitting an application as a potential committee member.

For more information about volunteering, please contact any ABVMA Council Member, Dr. Darrell Dalton Registrar, or Dr. Jocelyn Forseille, Assistant to the Registrar.



## Pips Tips

It is a scenario that plays out daily in mixed animal vet clinics throughout Alberta: Mr. and Mrs. Smith walk in the front door to pick up some meds. Mrs. Smith needs a refill of some antibiotics to treat her Cocker spaniel's chronic skin disease. The file is pulled up, examined by the vet, the prescription refill is dispensed and the appropriate notes are made in the medical record. At the same time Mr. Smith needs some long acting tetracycline antibiotic to treat some cows with footrot. The vet agrees that would be the appropriate treatment, recommends the long acting tetracycline and a bottle

is sent home with Mr. Smith. But historically in mixed/large animal practice that is where it ended with Mr. Smith. An appropriate recommendation was made, an appropriate medication was prescribed and dispensed, but was a medical record updated? Was a prescription label applied to the bottle of antibiotics that was dispensed? Most likely it wasn't. Are the two situations really that different? Not really. Keeping appropriate medical records have always been a bigger issue in large animal practice than in small, even in the same clinic!

When implementing that change in our own practice, we faced an uphill battle. Our AHTs questioned why each and every time one of our long-term large-animal clients needed to pick up meds they had to pull out a file and make sure the vet made some notes about the case discussion with the client.

"Even for a bottle of penicillin that they can get at Co-op?" was the question. "Yes" was the answer. Our vets were pretty sure we were "doing it right," so why more paperwork? We have always believed that we followed the spirit of the law with respect to our prescribing and dispensing of meds for our large animal clients, but we needed to better follow the letter of the law as well. So we picked a day and started to do it. A brief staff meeting was held to explain why large animal and small animal dispensing should be the same, and everyone agreed.

Guess what? It wasn't nearly as bad as we thought it would be. Yes there were some busy times during both spring and fall where the files sat there with a sticky note on them reminding the vets to "get it done". But it got done. The computer system was able to easily handle large

animal prescription labels (we use it every day to make our small animal labels, don't we?) There is always resistance to change (especially from me!), but it wasn't that hard to do, and it is the right thing to do. As veterinarians we must be sure that we do all we can to assure antibiotics are prescribed, dispensed and used appropriately in all animals, but many would argue that is even more important in food animals. Proper documentation in medical records and proper labels are a very important part of that transaction for everyone. And it isn't nearly as hard to do as you think.

*Ian Giebelhaus, DVM  
PIPS Committee Chair*



## Inaugural Charity Golf Tournament

**Texas Scramble Style**  
**All players are welcome!**  
Register individually or as a team of 4.



**Friday, September 12th, 2014**

**Located at the beautiful Quarry Golf Course**—featuring a brand new clubhouse and banquet facility in Edmonton's scenic river valley. The tournament will include sponsored hole prizes and a silent auction fundraiser. Registration fee covers golf, a shared power cart, water and a first-class meal to top off the evening.

**\$175** Including GST per registrant. Registration at 7:30 AM. Shotgun start at 9 AM.



**Enter online at [www.tailsofhelp.ca/2014golfevent](http://www.tailsofhelp.ca/2014golfevent). Deadline for entry is Thursday, August 28th.**

Proceeds from this event will support Albertans with qualified financial need to provide essential veterinary treatment for their companion animals. Tails of Help is working with the ABVMA, our mission is to keep pets and their families together.

# COMPLAINT DIRECTOR'S REPORT



Dr. Phil Buote

## Complaint Cases # 13-24, #13-25

Two letters of complaint were received from a complainant about a veterinarian. They were regarding the medical care provided to two dogs which were being fostered by the complainant. Dental procedures under general anesthesia were performed on both dogs.

In the first case, the dog developed skin lesions which were eventually diagnosed by another veterinarian to be the result of thermal burns. The veterinarian used a static heat source to maintain the dog's body temperature while under anesthesia.

In the second case, the dog experienced an abnormal and prolonged recovery from anesthesia. The veterinarian kept the dog overnight on IV fluids but did not investigate the cause of the prolonged recovery before discharging the dog to the owner the next morning. The dog died at home the following day. A post mortem examination was performed by a board certified pathologist, who diagnosed an acute suppurative bronchopneumonia.

The complaints were investigated and reviewed by the Complaint Review Committee (CRC). In both cases the CRC decision was to refer to the Hearings Director for a hearing. The veterinarian entered into consent discussions with members of the CRC. These discussions resulted in the veterinarian providing a written admission of unprofessional conduct. The following agreed findings and sanctions were accepted by the Hearing Tribunal on February 18, 2014:

## AGREED FINDINGS OF THE HEARING TRIBUNAL:

### WITH RESPECT TO A DOG "CB":

#### Failure to Diagnose and Treat

1. That on December 29, 2012, during the course of a dental procedure performed on CB, the veterinarian failed to use an appropriate warming apparatus to maintain CB's body temperature while under general anesthesia. In particular, the veterinarian used a grain heat bag.
2. That subsequent to the use of the grain bag on December 29, 2012, the veterinarian failed to appropriately diagnose and treat the skin lesion and failed to consider thermal injury as a differential diagnosis for the lesions on CB's body.

#### Failure to Monitor

3. That the veterinarian failed to provide accurate and/or appropriate anesthetic monitoring.

#### Medical Records

4. That the veterinarian failed to create and/or maintain appropriate medical records.
5. That the veterinarian failed to create and/or maintain appropriate medical records with respect to anesthetic monitoring.

### WITH RESPECT TO A DOG "MB":

#### Failure to Diagnose and Treat

6. That on January 13, 2013, the veterinarian failed to recognize the abnormal post-anesthetic recovery of MB.
7. That on January 13, 2013, the veterinarian failed to complete an appropriate post-anesthetic examination and/or diagnostic tests.
8. That the veterinarian failed to offer the client a referral for MB for future veterinary medical care.
9. That the veterinarian failed to appropriately recognize and diagnose MB's post-anesthetic bronchial pneumonia.

#### Failure to Monitor

10. That the veterinarian failed to provide accurate and/or appropriate anesthetic monitoring.
11. That the veterinarian failed to provide proper hospitalization

for MB specifically by failing to check on MB during the night.

#### Medical Records

12. That the veterinarian failed to create and/or maintain appropriate medical records.
13. That the veterinarian failed to maintain appropriate anesthetic monitoring records.
14. That the veterinarian failed to document attempted client communications on January 12 and 13, 2013.

## ACKNOWLEDGMENT OF RESPONSIBILITY:

It is acknowledged by the ABVMA and the veterinarian that his conduct as described above constitutes unprofessional conduct. The veterinarian has accepted responsibility for his conduct pursuant to s. 35.1 of the Veterinary Profession Act. The sanctions set out below are jointly agreed to and based upon, in part, the responsibility accepted by the veterinarian.

## NO RIGHT TO APPEAL:

The ABVMA and the veterinarian agree that there shall be no right of appeal from this Consent Order.

## ORDERS AS TO SANCTIONS:

The Hearing Tribunal orders that the appropriate sanctions in the circumstances of this matter are as follows:

1. A Letter of Reprimand shall be issued against the veterinarian relating to each of the matters regarding CB and MB respectively (two letters of Reprimand).
2. The veterinarian, at his own cost, shall complete the following continuing education:
  - a) The veterinarian shall be required to successfully complete the Veterinary Medical Records course offered online by Washington State University within 30 days from the date of this Order; and
  - b) The veterinarian shall successfully attend the one week Clinical Proficiency course offered by University of Calgary Veterinary Medicine (UCVM) in small animal anesthesia during June 2014; and

c) The veterinarian shall be required to complete an additional five hours of small animal dermatology within one year of the date of this Order.

3. The veterinarian shall attend for twenty-five hours at a small animal clinical practice approved by the ABVMA. This attendance shall be completed within six months of the date of this order.
4. The veterinarian shall review the Council Guidelines specifically relating to "Guidelines for the Role of Registered Animal Health Technologists, Unregistered Auxiliaries and Students (2009)", and provide a report to the Complaints Director within three months of the date of this order, articulating the requirements and importance of the guidelines.

5. The veterinarian shall be subject to practice verification by way of a Practice Inspection Standards (PIPS) inspection twice yearly for the first year and then once yearly for the second year. These inspections shall focus on the issues of anesthetic monitoring, medical records and discharge instructions. The veterinarian shall pay the costs of these additional PIPS inspections. The veterinarian shall provide at those inspections:

- a) Specific elements of anesthetic monitoring and anesthetic records
  - b) Specific elements and patient medical records, including written discharge instructions
  - c) All documentation must be in compliance with Council Guidelines (February 2012).
6. The veterinarian shall pay costs in the amount of \$2,500.00 within one year of the date of this order.
  7. There shall be a publication of this Order on a "without names" basis.

Phil Buote, DVM  
ABVMA Deputy Registrar and  
Complaints Director

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<sup>1</sup>Kruger JM, Lulich JP, Merrills J, et al. *Proceedings. American College of Veterinary Internal Medicine Forum* 2013.  
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CHANGE THEIR WORLD.

# REGISTRATION COMMITTEE REPORT

## Registration Day June 17, 2014 Delta Edmonton South Hotel

Registration Day June 17, 2014  
Delta Edmonton South Hotel

On June 17, 2014, the ABVMA hosted a registration day in Edmonton for all new members entering into your profession. The day involved presentations by ABVMA staff on the *Veterinary Profession Act* and regulations, bylaws, practice standards, Council guidelines and the complaints process. The event was very informative and ensured that the new members understand the standard of professionalism all members of the ABVMA are held accountable to.

The Registration Committee is pleased to announce the admittance of 83 new Veterinarians and 97 new Animal Health Technologists into the ABVMA. Congratulations and Welcome to all!

Sincerely,  
Dr. Lisa Lomsnes  
Chair ABVMA Registration Committee.

### Newly Registered Veterinarians

Title	Last	First	Reg #	Membership Type
Dr.	Alice	Tegan	3105	GENERAL
Dr.	Anderson	Alyssa	3149	GENERAL
Dr.	Bal	Navkaran Deep	3111	GENERAL
Dr.	Bardyeyev	Oleksiy	3108	GENERAL
Dr.	Basi	Prabhleen	3044	GENERAL
Dr.	Bauer	Ashleigh	3133	GENERAL
Dr.	Boisvert	Richard	2975	GENERAL
Dr.	Book	Ashley	3094	GENERAL
Dr.	Braz-Ruivo	Luis	3071	TIME LIMITED
Dr.	Brown	Dean	3161	GENERAL
Dr.	Burn	Jessica	3146	GENERAL
Dr.	Camara	Modou	3154	GENERAL
Dr.	Campbell	Hannah	3147	GENERAL
Dr.	Carlson	Lynnette	3123	GENERAL
Dr.	Christie	Kimberly	3120	GENERAL
Dr.	Coutu	Maureen	3122	GENERAL
Dr.	Cutts	Kyla	3068	GENERAL
Dr.	Duff	Jasmine	3118	GENERAL
Dr.	Dummer	Destinee	3069	GENERAL
Dr.	Ford	Katelyn	3177	GENERAL
Dr.	Frey	Coby	3132	GENERAL
Dr.	Giles	Jacqueline	3153	GENERAL
Dr.	Gordon	Heather	3139	GENERAL
Dr.	Graham	Emily	3113	GENERAL
Dr.	Groves	Dwayne	3066	GENERAL
Dr.	Gruber	Lisa	3092	GENERAL
Dr.	Hardy	Jasmine	3110	GENERAL
Dr.	Hashish	Nour	3084	LIMITED (SUPERVISED)
Dr.	Havinga	Kelley	3152	GENERAL
Dr.	Hendrick	Steven	3083	GENERAL
Dr.	Herman	Megan	3119	GENERAL
Dr.	Hilsen	Kari-Lyn	3100	GENERAL
Dr.	Homerovsky	Elizabeth	3087	GENERAL
Dr.	Horsley	Caroline	3102	GENERAL
Dr.	Houston	Ilona	3158	GENERAL
Dr.	Janzen	Samantha	3141	GENERAL
Dr.	Kelly	Patricia	3064	GENERAL
Dr.	Kireta	Drazen	2826	GENERAL
Dr.	Kumlin	Matthew	3166	GENERAL
Dr.	Kuppasamy	Hemalatha	3106	TEMPORARY
Dr.	Laffin	Nadine	3112	GENERAL
Dr.	Lam	Winnie	3167	GENERAL
Dr.	Lamont	Arran	3096	GENERAL
Dr.	Lane	William	3048	GENERAL
Dr.	Lawrence	Jared	3050	GENERAL
Dr.	Lee	Crystal	3075	GENERAL
Dr.	Lemaire	Shefali	3076	GENERAL
Dr.	Lobb	Benjamin	3142	GENERAL
Dr.	Lockhart	Shannon	3157	GENERAL
Dr.	Mah	Tara	3097	LIMITED (SUPERVISED)
Dr.	Maloufi	Farshad	3088	GENERAL
Dr.	Mann	Kuldeep	2940	GENERAL



ABVMA Staff



Dr. Matt Kumlin (right) receiving his certificate from ABVMA Vice President Dr. Louis Kwantes



Dr. Coby Frey receiving Monnex Door Prize from Dr. Darrell Dalton



### Newly Registered Veterinarians

Title	Last	First	Reg #	Membership Type
Dr.	Mitchell	Kaitlyn	3124	GENERAL
Dr.	Mizen	Kyle	3169	GENERAL
Dr.	Molotsky	Jenna	3135	GENERAL
Dr.	Mortensen	Corry Jeanne	1791	GENERAL
Dr.	Neate	Sean	3164	GENERAL
Dr.	Nef	Catherine	3115	GENERAL
Dr.	Neundorf	Richelle	3117	GENERAL
Dr.	Neville	Robyn	3140	GENERAL
Dr.	Ng	Taryn	3125	GENERAL
Dr.	Purich	Katarina	3160	GENERAL
Dr.	Ramprakash	Periasamy Pandian	3109	TEMPORARY
Dr.	Ripley	Elinorah	3127	GENERAL
Dr.	Roberts	Amy	3150	GENERAL
Dr.	Robinson	Amber	3163	GENERAL
Dr.	Romanow	Jessica	3145	GENERAL
Dr.	Schonknecht	Jason	3137	GENERAL
Dr.	Siddique	Muhammad	3038	GENERAL
Dr.	Shutt	Jennifer	3138	GENERAL
Dr.	Smith	Kristie	3134	GENERAL
Dr.	Smith	Maurice	3053	GENERAL
Dr.	Soucy	Jenny	3175	GENERAL
Dr.	Spence	Christina	3155	GENERAL
Dr.	Stalwick	Jan	3143	GENERAL
Dr.	Stephens	Heather	3156	GENERAL
Dr.	Ulmer Franco	Ana	3077	LIMITED (UNSUPERVISED)
Dr.	Van Nobelen	Evy	3078	GENERAL
Dr.	Wahlert	Sarah	3035	GENERAL
Dr.	Weleschuk	Marissa	3136	GENERAL
Dr.	Wilson	Emily	3165	GENERAL
Dr.	Woodman	Jenna	3151	GENERAL
Dr.	Zaari	Scott	3060	GENERAL



Dr. Jocelyn Forseille updates the ABVMA twitter audience



Dr. Phil Buote explaining the ABVMA Complaints Process

### Newly Registered Animal Health Technologists

Title	Last	First	Reg #	Membership Type
Ms.	Alm	Katelyn	3209	PROVISIONAL
Ms.	Amero	Kristen	3235	PROVISIONAL
Ms.	Anderson	Paige	3131	ACTIVE
Ms.	Antoniuk	Nikki	3188	PROVISIONAL
Ms.	April	Sharlene	3102	ACTIVE
Ms.	Argueta	Stephanie	3139	ACTIVE
Ms.	Attwell	Justine	3167	PROVISIONAL
Ms.	Beauchesne	Kelsey	3185	PROVISIONAL
Ms.	Bennett	Danielle	3224	PROVISIONAL
Ms.	Best	Abigael	3229	PROVISIONAL
Ms.	Bolduc	Emilee	3175	PROVISIONAL
Ms.	Bowles	Sydney	3189	PROVISIONAL
Ms.	Buchaski	Erin	3240	PROVISIONAL
Ms.	Burns	Danielle	3171	PROVISIONAL
Ms.	Byrne	Kelly	3098	ACTIVE
Ms.	Carruthers	Melissa	3210	PROVISIONAL
Ms.	Connelly	Chondra	3246	PROVISIONAL
Ms.	Connors	Lindsay	3222	ACTIVE
Ms.	Crowe	Kolina	3163	PROVISIONAL
Ms.	Debruyne	Melissa	3165	PROVISIONAL
Ms.	Degroot	Kayla	3174	PROVISIONAL
Ms.	Deugo	Stacie	3138	ACTIVE
Ms.	Dube	Chantal	3218	PROVISIONAL
Ms.	Dunn	Randie	3215	PROVISIONAL
Ms.	Falcon	Ashley	3202	PROVISIONAL
Ms.	Fecko	Sarah	3207	PROVISIONAL
Ms.	Forman	Caitlyn	3238	PROVISIONAL
Ms.	Fox	Shauntelle	3170	PROVISIONAL
Ms.	Garrity	Christine	1678	ACTIVE
Ms.	Getz	Kaylee	3217	PROVISIONAL
Ms.	Gibson	Brittany	3162	ACTIVE
Ms.	Gordon	Andrea	3105	ACTIVE
Ms.	Gour	Sylvia	3236	PROVISIONAL
Ms.	Goyette	Patricia May	3147	ACTIVE
Ms.	Harding	Daniella	3141	ACTIVE
Ms.	Haus	Kathrynne	3232	PROVISIONAL
Ms.	Hedstrom	Kory	3193	PROVISIONAL
Ms.	Hermay	Lisa	3220	PROVISIONAL
Ms.	Hobson	Claire	3178	PROVISIONAL
Ms.	Hockley	Tamara	3160	ACTIVE
Ms.	Holditch	Lauren	3226	PROVISIONAL
Ms.	Howard	Breanna	3168	PROVISIONAL
Ms.	Hummel	Ashtynn	3166	PROVISIONAL
Ms.	Isaak	Penny	3191	PROVISIONAL
Ms.	Johnson	Frances	3180	PROVISIONAL
Ms.	Kaiser	Hailey	2623	ACTIVE
Ms.	Kinlein	Jennifer	3214	PROVISIONAL
Ms.	Leduc	Erin	3184	PROVISIONAL
Ms.	Lee	Jenny	3196	PROVISIONAL

### Newly Registered Animal Health Technologists

Title	Last	First	Reg #	Membership Type
Ms.	Lewis	Teri	3153	ACTIVE
Ms.	MacLellan-Smith	Sarah	3223	PROVISIONAL
Ms.	MacQueen	Achara	3221	PROVISIONAL
Ms.	Maginnis-Pehrson	Michelle	3194	PROVISIONAL
Mr.	Marin Barros	Sebastian	3164	PROVISIONAL
Ms.	Martinek	Susan	3132	ACTIVE
Ms.	McAdoo	Kimberly	3208	PROVISIONAL
Ms.	McIntyre	Kayla	3181	PROVISIONAL
Ms.	McLean	Jessica	3135	ACTIVE
Ms.	McNeil	Caitlin	3195	PROVISIONAL
Ms.	Moloney	Emily	3201	PROVISIONAL
Ms.	Morrissey	Kelsey	3250	PROVISIONAL
Ms.	O'leary	Kimberly	3192	PROVISIONAL
Ms.	Olstad	Megan	3183	PROVISIONAL
Ms.	Ouellette	Bridgit	3197	PROVISIONAL
Ms.	Pallesen	Kirsten	3211	PROVISIONAL
Ms.	Pastink	Kimberley	3219	PROVISIONAL
Ms.	Pfiffner	Suzanne	3148	ACTIVE
Ms.	Powell	Karissa	3173	PROVISIONAL
Ms.	Prykhodko	Daryna	3247	PROVISIONAL
Ms.	Quarrie	Melissa	3198	PROVISIONAL
Ms.	Raasok	Kristi	3187	PROVISIONAL
Ms.	Reichstein	Jesse	3179	PROVISIONAL
Ms.	Roberts	Valerie	3190	PROVISIONAL
Ms.	Rusaw	Chaya	3216	PROVISIONAL
Ms.	Ryks	Sarah	3203	PROVISIONAL
Ms.	Sauve	Jennifer	2409	ACTIVE
Ms.	Schalm	Stephanie	3239	PROVISIONAL
Ms.	Schaub	Heather	1603	ACTIVE
Ms.	Scholz	Heather	3161	ACTIVE
Ms.	Smith	Brianna	3177	PROVISIONAL
Ms.	Smith	Ashley	3182	PROVISIONAL
Ms.	Smith	Shannon	2746	PROVISIONAL
Ms.	Smith	Jodi	1753	ACTIVE
Ms.	Sorensen	Jessica	3251	PROVISIONAL
Ms.	Stack	Laura Anne	3212	PROVISIONAL
Ms.	Strand	Christine	3176	PROVISIONAL
Ms.	Taylor	Mackenzie	3227	PROVISIONAL
Ms.	Thiessen	Darci	3199	PROVISIONAL
Ms.	Thivierge	Andree-Ann	3205	PROVISIONAL
Ms.	Thomas	Jenna	3152	ACTIVE
Ms.	Tomaszewski	Amanda	3233	PROVISIONAL
Ms.	Traub	Stephanie	3242	PROVISIONAL
Ms.	VanDorp	Janna	3237	PROVISIONAL
Ms.	Welch	Amanda	3159	ACTIVE
Ms.	Wilson	Jessica	3200	PROVISIONAL
Ms.	Withers	Stephanie	3241	PROVISIONAL
Ms.	Yastremski	Fawn	3142	ACTIVE



*Dr. Muhammed Siddique*



*Dr. Prabhleen Basi receiving her certificate from ABVMA Vice President Dr. Louis Kwantes*



*Mrs. Jared Lawrence (left) and William Lane (right) congratulate each other*



*Dr. Shannon Wawryk Greetings from EASAV*



*Dr. Hailey Kaiser, AHT receiving her certificate from ABVMA Vice President Dr. Louis Kwantes*



*Dr. Daryna Prykhodko, AHT receiving her certificate from ABVMA Vice President Dr. Louis Kwantes*



CANADIAN VETERINARY  
MEDICAL ASSOCIATION  
L'ASSOCIATION CANADIENNE  
DES MÉDECINS VÉTÉRINAIRES

## CVMA: ONE PROFESSION, ONE STRONG VOICE



Dr. Troy Bourque

The CVMA strives to address issues of relevance to veterinarians across the country. We're pleased to provide you with an overview of what the CVMA has recently been working on for you, our valued members in Alberta.

Two Alberta veterinarians were honoured in July during the CVMA Awards Ceremony in St. John's, NL. Dr. Gord Atkins received the Merck Veterinary Award for his work in Alberta's livestock industry. He is well known for his 40 years of excellence in dairy practice, as well as being a beloved teacher at the University of Calgary's Faculty of Veterinary Medicine. Dr. Duane Landals received a CVMA Life Membership for his over 40 years of dedication to the veterinary profession and the betterment of animal health and welfare. At the provincial level, Dr. Landals had served as Councillor and President of the Alberta Veterinary Medical Association. At the national level, he was appointed as the 57th CVMA President. He is currently serving his second term as Vice-President of the World Veterinary Association. Congratulations to both Dr. Atkins and Dr. Landals.

Antimicrobial stewardship is a strategic priority for CVMA this year. We are highlighting this issue during Animal Health Week from September 28 to October 4, 2014 and promoting veterinarians as responsible stewards of the important medications that keep animals and humans healthy. Using the campaign slogan, "Our Role, Our Responsibility," we will encourage animal owners to keep their pets healthy by trusting their veterinarian's recommendations and administering antibiotics as prescribed. Visit [www.canadianveterinarians.net](http://www.canadianveterinarians.net) to place your order online before July 16.

CVMA's National Issues Committee (NIC) began work on a telemedicine position statement after the issue was raised by a provincial regulatory body regarding the need to have a national statement to address the growing field of veterinary telemedicine. NIC did extensive background research into telemedicine positions in other jurisdictions in human and veterinary medicine. Given that this CVMA position may have implications for provincial regulatory bodies, CVMA consulted with them early in the development process to gain their input. The draft position statement was then sent to CVMA members for feedback to help shape the final position, which was approved by CVMA Council in March 2014.

CVMA has voiced concerns to Health Minister Rona Ambrose on how Schedule F drugs are being referenced in recently revised federal legislation. Health Canada's

Food and Drugs Regulations were amended during 2013, and Schedule F was repealed and replaced with the Prescription Drug List (PDL). During the consultation process, CVMA provided input on this repeal, noting that the PDL would allow for improved efficiency, but would require an Appendix that clearly sets out the non-prescription veterinary drugs captured in the former Schedule F Part II of the regulations. Without an Appendix that clearly references the non-prescription veterinary drugs, a gap exists that does not allow for appropriate regulation, which also has implications for the enforcement of federal drug import regulations. CVMA will continue to monitor this issue and advocate for the necessary regulatory changes.

Dr. Shane Bateman represented CVMA on a Canadian panel that reviewed the Association of Shelter Veterinarians' Guidelines for Standards of Care in Animal Shelters. Various pieces of provincial legislation guide or direct animal sheltering activities, but there is no unified, Canadian shelter standard of care. The panel has recommended that these standards should be adopted by Canadian shelters along with the inclusion of a Canadian Forward and Reference Guide.

The implementation date for Canada's new Anti-spam Legislation (CASL) is July 1, 2014. CVMA has written a checklist for compliance and a series of facts sheets. Look for this information in the news section on CVMA's website and find out if your practice has properly prepared your client database for compliance.

We look forward to welcoming you in St. John's this summer for interesting and dynamic continuing education, during the CVMA Convention, from July 9 to 12, 2014. With 36 concurrent sessions covering Companion Animal, Equine, Bovine, Ruminant, Ovine as well as Animal Welfare and Team Wellness topics, there's something for everyone. Mark your calendar now for the 2015 CVMA Convention, taking place in Calgary from July 16 to 19.

### Questions or Suggestions?

Contact your CVMA National Office by telephone at 1-800-567-2862, by e-mail at [admin@cvma-acmv.org](mailto:admin@cvma-acmv.org) or contact your Alberta Council Representative: Dr. Troy Bourque; (403) 928-6993, by e-mail at [troy@sheeprivervet.com](mailto:troy@sheeprivervet.com).

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## 'Tails of Help' Proves Popular with Public at Calgary Pet Expo

The concept and aspirations of 'Tails of Help' were greeted with huge interest and appreciation by the wide spectrum of people who attended the popular Pet Expo at Spruce Meadows in Calgary recently. The event proved to be an ideal platform for 'Tails of Help' to build awareness, and proved beyond doubt that the ideals behind this registered charity are much needed and will benefit pet owners and innovative veterinary practices across the province.

For veterinarians who have dedicated their lives to the care of companion pets, there can be few things more upsetting than meeting a loving owner who may be facing loss of their beloved pet because of their inability to afford the costs of essential treatment that their furry friend requires. Sadly, this scenario is played out in veterinary clinics across Alberta every single day, with elderly, disabled and low income pet owners faced with surrendering - or in some cases euthanizing - their pet, or pets being forced to suffer unnecessarily as their owner cannot afford the essential treatment required to help save their lives.

Veterinarians, for the most part, will usually offer some form of help and advice primarily to assist a suffering animal, but veterinary bills are expensive for a reason, and the costs involved in administering modern veterinary services and maintaining up-to-date facilities, equipment and fully qualified staff are extremely high. Therefore, while most veterinarians will do what they can to help, this help is by and large determined by financial constraints.

This is where 'Tails of Help' comes in and, with the support of veterinarians and their staff, the

devastating sight of distraught owners who genuinely cannot afford to help their ill or injured pets could soon be a thing of the past.

'Tails of Help' was established in 2013 and is a volunteer driven registered charity focused on helping Albertans in need. Working with the Alberta Veterinary Medical Association, 'Tails of Help' provides funding assistance for essential veterinary care for the pets of owners who are experiencing financial hardship and who meet the charity's specific eligibility criteria.

The formal and technical name for the organization is 'The Alberta Pet Essential Treatment Foundation' (ABPETF), but is more commonly known as 'Tails of Help'. The ABVMA has a majority stake in the foundation and a majority position on the Board of Directors in order to ensure that the organization is a secure long-term sustainable structure with integrity and high credibility. While the ABVMA does not donate cash to fund 'Tails of Help', it has provided certain resources at no cost to 'Tails of Help' and has engaged key veterinary members with a passion to develop this worthy activity. Funding for 'Tails of Help' from direct fundraising with the public, foundations and corporations, and the organization actively encourages direct contributions from ABVMA members.

Veterinary practices across Alberta are being invited to become donors and/or deliver the program, and to promote the availability of the program to their clients and the public. In order to participate, the practice must be an ABVMA Certified Veterinary practice, which agrees to comply with the terms and conditions of the program. The practice must

agree to evaluate the owner and the patient according to the program criteria and nominate only eligible cases and eligible owners. The practice will also be asked to help with the promotion of the program, which can entail requesting a 'Tails of Help' brochure package for their clinic reception area, educating their staff about the services provided by 'Tails of Help' to enable them to fully inform clients and the public, preparing to submit 'Tails of Help' applications on behalf of clients when the need arises, and supporting the organization's fundraising efforts by registering volunteers on the 'Tails of Help' website ([www.tailsofhelp.ca](http://www.tailsofhelp.ca)).

In order to best serve pet owners and veterinarians and ultimately the animals themselves, 'Tails of Help' aims to make the process of submitting applications for assistance as quick as possible. In order to achieve this, the veterinary practice should be fully familiar with the qualifying criteria laid down by the organization. A qualifying owner must be an adult resident of Alberta, should agree to contribute to the cost of care for their pet to the extent they are able, and must agree to follow the directions of the veterinarian regarding aftercare. The owner is also required to provide the nominating veterinarian with supporting documentation of their financial qualification for the program as implemented by the organization.

In order for the pet to qualify for assistance, the veterinarian will need to evaluate the medical case for eligibility for funding. The pet must be an owned animal, ill or injured and presented to a participating veterinary practice. The pet must require essential (non-elective) veterinary care and have a condition that failure to treat would result in the death of the animal or would

require euthanasia for humane reasons or would necessitate the surrender of the animal. The veterinarian should have a reasonable expectation of a good recovery for the animal. The program is intended to provide essential care and services such as wellness exams, vaccinations, spays and neuters, ongoing chronic care. Cancer treatment and dialysis will not be funded through 'Tails of Help'. The organization currently has annual limits on amounts of financial assistance available for clinics and for individual owners, with the goal of being able to help a larger number of needy cases rather than a small number of highly expensive cases.

'Tails of Help' can and will make a difference for veterinarians having to reluctantly step back from offering the treatment they know could help save an animal's life. 'Tails of Help' can and will make a difference for an owner facing the heartbreak of surrendering or euthanizing their beloved companion when, because of age, disability or circumstance, they cannot afford to help their furry friend. Further more 'Tails of Help' can and will make a difference for a trusting and dependent pet that gets the chance to return healthy to their owners and families.

For contact information and full details on how you can support keeping pets and families together by participating in the 'Tails of Help' program, visit the website at [www.tailsofhelp.ca](http://www.tailsofhelp.ca).

*Anne Ralph*



*Dr. Dick Hertling*

On April 12, 2014, the Edmonton Association of Small Animal Veterinarians (EASAV) led by President Navjot Gosal hosted a retirement party for Dr. Richard (Dick) Hertling at the The Glass House Bistro in St. Albert, AB. Fifty-five people attended including family, friends, fellow veterinarians and past and present employees. It was a wonderful time complemented by great food,

good wine and wonderful stories. Many toasts as well as roasts were given, with the story of him being caught playing goalie for the women's water polo team being especially hilarious. Speakers talked about his early days, staff pranks and his love of animals and of veterinary medicine. There was some definite veterinary humour in some of the toasts.

Dick Hertling came to Canada from Germany in 1957 and his first job in Canada was at a shoe factory for 25 cents per hour. later he

became an x-ray technician at the Ontario Veterinary College (OVC) where he taught such students as Otto Radostits and V.O. Valli. He graduated from OVC in 1965 then practiced at Blue Cross Animal Hospital in Edmonton (1965) and West Edmonton Veterinary Office (1982). Dick was the first practitioner to practice in the Northwest Territories and has the distinction of being license number 1. We heard a few wild stories of those marathon veterinary clinics twice per year. Mentored by Dr. Charlie Martin at WCVM, Dr Hertling's interest in ophthalmology started in 1973. Edmonton veterinarians referred ophthalmology patients to Dick for many years.

Besides his enduring love for veterinary medicine, ophthalmology in particular, Dr. Hertling believes in giving back to the veterinary community. He has served on ABVMA committees and Council, was instrumental in the start-up and running of EASAV (started 1971), the Edmonton Veterinarian's Emergency Clinic (started 1974)

and WDDC (started 1983). What would Alberta and Edmonton veterinarians do without these groups?

On a personal note it was obvious by the speeches that the reason for his success was the support of his wife Chris Hertling and his children, some of whom worked in the clinic, and his staff that had worked with him for many years. His dedication to the welfare of animals and to the veterinary community will be remembered and we wish him lots of happiness for his new adventures in retirement.

*Dr. Jackie Simmonds  
EASAV*



*Dr. Dick Hertling, Smokey Walters, and  
Dr. Navjot Gosal*



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Penny Radostits, RAHT/CCRA - Canine Rehabilitation Techniques CE  
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Prepared by Dr. Jean E. Wallace

## Introduction

All jobs have stressful moments and this paper explores the unique factors that are particularly stressful to veterinarians and animal health technologists (AHTs). While some stressors may seem obvious, others may be more subtle but still harmful to wellness. Both interview and survey data were used to identify stressful parts of veterinarians' and AHTs' work. Several popular wellness outcomes, such as burnout, compassion fatigue and suicidal ideation, are examined in relation to these stressors to see which are particularly harmful and in what ways.

Veterinarian wellness is receiving more attention in both the practice and academic arenas where it is being documented that more and more veterinarians are suffering from compassion fatigue, burnout and suicidal behaviors. Several studies have been carried out in Australia, Europe and the United States that identify factors related to these indicators of unwellness among veterinarians. Very few studies have examined these issues among Canadian veterinarians. While veterinarian wellness is receiving more attention in both the practice and academic arenas, scant research has examined the work experiences of AHTs.

## The Study

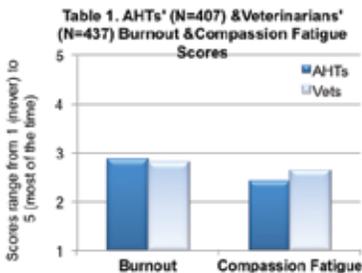
**March 2013 e-interviews**

- 7 veterinarians and 13 AHTs interviewed representing different practice settings in Alberta
- Questions asked them to describe a typical day, what they find most stressful about their work and what they consider to be a "bad day" at work
- e-interview findings used to construct survey

**April 2013 Survey**

- 537 veterinarians and 453 AHTs submitted online ABVMA Member Wellness survey
- Survey measured work experiences and attitudes, burnout, compassion fatigue and suicidal ideation

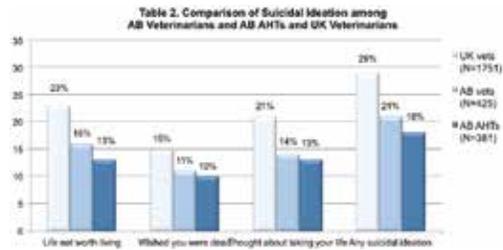
## Indicators of Wellness



The paper focuses on three different wellness outcomes: burnout, compassion fatigue and suicidal ideation. **Burnout** refers to feeling emotionally overextended and drained as a result of one's work. It was measured by five items that reflect how often veterinarians and AHTs feel emotionally drained, used up, tired or burned out from their work.

**Compassion fatigue** refers to caregivers' reduced ability or interest in being empathic or being able to bear the suffering of their clients. It was measured by seven items indicating how often veterinarians and AHTs share the emotional pain or traumatic stress of their patients and/or clients, and feel affected, preoccupied or depressed because of it. Table 1 shows that AHTs and veterinarians do not differ in how often they experience feelings of burnout, but veterinarians report feeling symptoms of compassion fatigue slightly more often than AHTs.

**Suicidal ideation** refers to suicidal thoughts that are the immediate precursors to planning and carrying out suicide attempts. Suicidal ideation was measured by three items from Bartram's study of UK veterinarians asking whether they felt the following over the last 12 months: life was not worth living, wished you were dead, or thought about taking your life, even if you would not really do it. Table 2 shows the percent who responded "yes" for Alberta veterinarians and AHTs and UK veterinarians.



The results show that similar proportions of Alberta veterinarians and AHTs have had some suicidal thoughts in the past year: 21% of veterinarians and 18% of AHTs have thought life was not worth living, wished they were dead or thought about taking their own life. This is comparable to the results of the 2012 CVMA National Survey on Veterinarian wellness that reported 19% of their respondents had seriously thought about suicide. The results for Alberta veterinarians and AHTs are significantly lower than the 29% of the UK veterinarians who had such thoughts over the past year. It is important to note, however, that 21% of Alberta veterinarians represents 294 of the 1401 practicing at the time of the study and 18% of Alberta AHTs represents 222 of the 1234 practicing at that time, which is perhaps a timely call for action.

## Sources of General Work Stress

A series of work characteristics have been identified as stressful in other research and in the interviews of this study. These factors were measured in the online survey. The tables show the percent who regularly encounter these situations as indicated by their responses that they experience them "often" or "most of the time".

- **About 20% of both AHTs and veterinarians regularly experience unrealistic client expectations** (see Table 1). As two veterinarians noted:

*"Clients with unrealistic expectations are difficult to deal with. Clients who researched it on-line and know what their pet has."*

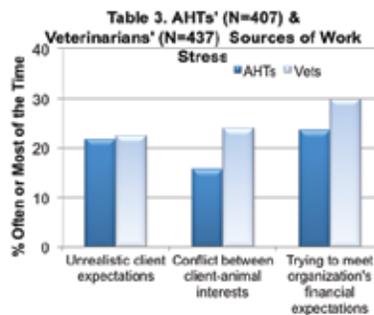
*"People have an unrealistic perception about the economics of veterinary medicine and try to hold their veterinarians responsible when we fail to live up to their (often misguided) expectations."*

An AHT working in a rural mixed practice described a stressful part of her job as:

*"The increasing demands of the public for instant service while they challenge you with Dr Google..."*

- **Conflict between client interests and what is best for the animal is a regular source of stress**, particularly for veterinarians. For example:

*"Clients that want us to help the pet for free, and blame us for costs of health care."*



- **Trying to meet the financial expectations of the employing organization is stressful**, especially for veterinarians. Two veterinarians describe financial issues as the most stressful part of their work:

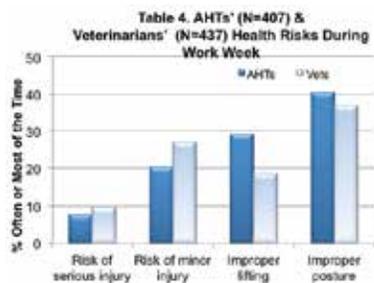
*"Dealing with financial/business management issues that I have no training in. Dealing with rising costs, rent and an aging clinic with a half-million dollar business loan and tens of thousands of dollars in student loans as well."*

*"Low revenue day (especially when you feel like you have been working your ass off all day)."*

Continued on pg. 18

### Health Risks

Table 4 shows some of the health risks that AHTs and veterinarians encounter in their work.



- **Few AHTs and veterinarians are regularly at risk of serious injury, but one-quarter are regularly at risk of minor injury.**

*"A few years ago due to a work place injury I had to not only leave the job I loved, but potentially change careers completely."*

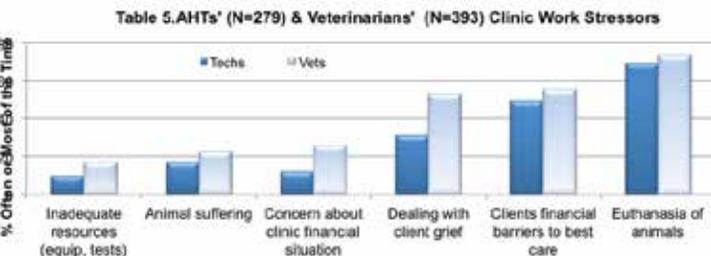
*"Numerous staff have been injured by bulls upon semen testing,*

*restraint and proper care of companion animals has been below an acceptable level... and in the end, those were among deciding reasons why I left in pursuit of learning more about animals in a happier, healthier environment."*

- **Almost half of both groups regularly report improper posture, but more AHTs report improper lifting.**

### Clinic-Specific Work Stress

In the survey, AHTs and veterinarians reported on how often they experience specific work stressors relevant to working with clinical cases. Table 5 shows work stressors related to animal care, finances and clients.



- **Veterinarians more regularly have concerns about the financial situation of clinic and inadequate resources than AHTs.** Two veterinarians wrote:

*"When I was an associate, I only had the stress of patient outcomes (and the aforementioned mistakes). As an owner, I have HR and financial stress as well. The HR and financial stresses comes in waves but when they are bad, they are really bad."*

*"Finances are usually part of most stress – it drives client responses to situations; it complicates practicing the way we want too; it is a problem for new graduates; it affects our options in staffing, products, equipment, continuing education, working environment etc."*

- **Relatively few AHTs and veterinarians report that they regularly encounter animal suffering, but about 70% of both groups regularly deal with euthanasia of animals.** For example:

*"I drove home crying tonight as I was upset about a case of mine that was euthanized, but I still love my job."*

*"I had to stop working as a veterinarian because euthanasia bothered me so much. It would upset me for day/weeks. Still does. I do much better as a manager and am much happier."*

- **Veterinarians more regularly deal with client grief than AHTs.** As one veterinarian wrote:

*"Euthanizing animals has become very stressful. Some CE on how to deal with grief would be beneficial."*

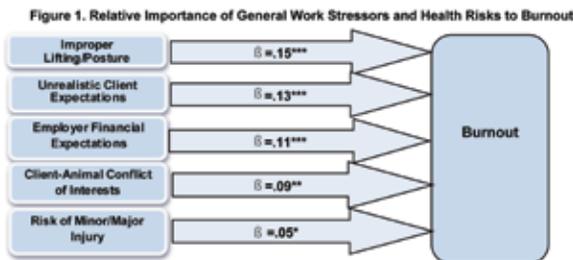
- **About half of AHTs and veterinarians regularly find clients' financial situation is a barrier to best care for their animals** (Table 5). Both raised this concern in the e-interviews as being particularly stressful:

*"Frustrating clients that can't treat due to lack of money or just not caring about their pet."*

*"I find it stressful when a client cannot afford something that I feel would benefit their animal(s). I feel "guilty" if I know there is something I can do to help them but they cannot afford it and I cannot afford to do it pro bono. I know that I undervalue some of the things we do so I stay away from the billing side of things. "*

### How Do these Factors Relate to Burnout?

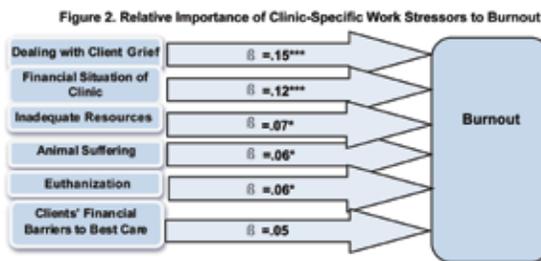
The items in the tables above were simultaneously entered into a multivariate regression analysis. This determines the relative contribution of each factor to burnout, net of each other and the control variables included in the analysis. Figure 1 shows the relative contribution of each factor to veterinarians' and AHTs' burnout. The health risk of improper lifting or posture appears to be an important contributor to burnout, followed by unrealistic client expectations and trying to meet the financial expectations of the employing organization. The more often animal health care workers experience conflict between client and animal interests also contributes to burnout. Lastly, risk of injury at work is also significantly related to burnout.



Note: The coefficients represent standardized regression coefficients (β) while controlling for occupation (veterinarian vs. AHT), workload, work support, pay satisfaction, work setting (works in clinic vs. other), city size, marital status, parental status and age.

\*\*\*p > .001; \*\*p > .01; \*p > .01

Figure 2 is limited to veterinarians and AHTs working in clinical settings. Dealing with client grief and concern about the financial situation of the clinic are both important contributors to burnout. Inadequate resources in terms of lack of equipment or ability to perform certain tests are also significant. While animal suffering and euthanasia significantly contribute to burnout, having clients with financial barriers to best care for their animal is not significantly related.



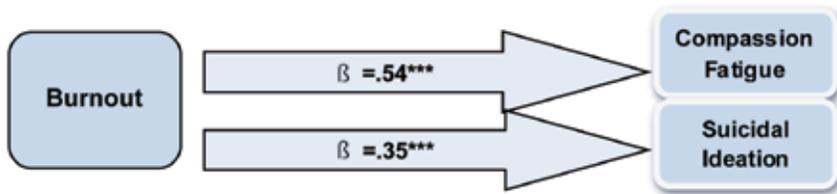
Note: The coefficients represent standardized regression coefficients (β) while controlling for occupation (veterinarian vs. AHT), workload, work support, pay satisfaction, city size, marital status, parental status and age. \*\*\*p > .001; \*\*p > .01; \*p > .01

### How Does Burnout Relate to Compassion Fatigue and Suicidal Ideation?

A similar analytic approach was used to determine the relative importance of burnout to compassion fatigue and suicidal ideation. Figure 3 shows that feelings of burnout are significantly related to both compassion fatigue and suicidal ideation. That is, those who are more emotionally exhausted with their jobs more report experiencing compassion fatigue and suicidal ideation.

Continued on pg. 19

**Figure 3. Relative Importance of Burnout on Compassion Fatigue and Suicidal Ideation**



Note: The coefficients represent standardized regression coefficients ( $\beta$ ) while controlling for occupation (veterinarian vs. AHT), workload, work support, pay satisfaction, work setting (works in clinic vs. other), city size, city size, marital status, parental status and age.

\*\*\* $p > .001$ ; \*\* $p > .01$ ; \* $p > .01$

**Summary**

- It is important to understand the factors that lead to burnout given the strong relationships between burnout, compassion fatigue and suicidal ideation.
- Physical strain, client expectations and interests, and financial demands are all relevant to veterinarians' and AHTs' feelings of burnout and fairly frequently experienced by many animal health care workers.
- Clinical workers are more likely to burnout from dealing with client grief and financial stresses, but inadequate resources and animal suffering and euthanasia are also important factors.
- Based on the findings of this paper, some of the factors leading to burnout may be effectively reduced in the workplace and these are identified below.

**TO REDUCE BURNOUT...**

- **Reduce the physical stressors by:**
  - Promoting **proper lifting and posture** habits and equipment
  - Exploring ways to **reduce risk of injury** in the workplace
- **Reduce the client/patient stressors by:**
  - Promoting **effective communication with clients** about realistic expectations, animal welfare and animal care costs
  - Accessing **grief counseling** for clients and animal health care workers
- **Reduce the financial stressors by:**
  - Promoting **effective communication** about **realistic financial expectations** between employees and employers
  - Accessing **financial planning resources** for clinics and office managers

**About the Author: Jean E. Wallace**



Jean E. Wallace

**Jean E. Wallace** is a Professor of Sociology and Adjunct Professor in the Department of Medicine at the University of Calgary. She has extensively studied the professional work attitudes and experiences of lawyers and physicians, with a recent shift to veterinarians and animal health technologists. Her research interests include: mental health and wellness; work-life balance and the work-family interface; job stress and coping strategies; mentoring and professional relationships; co-worker and spousal support; and how statuses such as gender, generation and parenthood are relevant. She has published in top academic journals in sociology, psychology, management and medicine, including *Administrative Science Quarterly*, *Social Psychology Quarterly*, *Social Science & Medicine*, *Work & Stress*, and the *Lancet*. In trying to maintain a balanced life, she is a volunteer docent at the Calgary Zoo where she enjoys leading guided tours for guests and exercising Sheldon, an African Leopard Tortoise. She is also a volunteer regional coordinator for the Air Canada Airedale Rescue Network.

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## UPCOMING EVENTS

### 2014 CVMA Convention - "A New Discovery Down Every Lane"

July 9 – 12, 2014. Delta St. John's Hotel and Conference Centre, St. John's Newfoundland.

The City of Legends, St. John's, Newfoundland and Labrador, awaits you as the destination for the Canadian Veterinary Medical Association's annual convention, presented in partnership with the Canadian Association of Animal Health Technologists and Technicians (CAAHTT). Experience this unique four-day convention which offers 25 hours of CE and features a strong scientific program, including 34 speakers from Canada and the United States. With sessions focusing on small animal, equine, bovine and ruminant medicine, in addition to animal welfare and business management issues, there is something of interest for everyone. Specialized workshops, including a Level 2 dental lab and an orthopaedic lab, are also available. Find out more about these sessions and more in the 2014 CVMA Convention Preliminary Brochure, which can be viewed online in the Events section of CVMA's website ([www.canadianveterinarians.net](http://www.canadianveterinarians.net)). Online registration for the 2014 CVMA Convention is now open.

### 69th INCDNCM Conference, August 10 – 12, 2014, University of British Columbia, Vancouver, BC.

The 69th Annual Conference of The International Conference on Diseases in Nature Communicable to Man will take place at the University of British Columbia, Vancouver, BC, Can., from August 10th

to 12th, and we look forward to seeing you at this meeting.

For more information on the conference and to register visit: <https://sites.google.com/site/incdncm/Home>

### 2014 SVMA Conference, AGM and Trade Show September 10 – 13, 2014, Saskatoon Inn, Saskatoon

The Saskatchewan Veterinary Medical Association's 106th Annual General Meeting, Conference and Trade Show takes place at the Saskatoon Inn in beautiful Saskatoon. This year's event features three full days of timely and relevant scientific CE for the entire animal care team. Visit: [www.svma.sk.ca](http://www.svma.sk.ca) for more information.

### 2014 CanWest Veterinary Conference – Take Your Knowledge to New Heights in the Canadian Rockies

October 25 – 28, 2014 The Fairmont Banff Springs Hotel, Banff, AB.

The CanWest Conference is renowned as the most engaging and informative veterinary event in Western Canada. We offer an extensive educational program designed for the entire animal health care team that is presented in an exquisitely beautiful environment with down home Western hospitality. Program and Registration Form are enclosed! Registration is now open at [www.canwestconference.ca](http://www.canwestconference.ca)

**WCVM Class of 1994 Reunion – We are planning a reunion during the CanWest Conference at the Fairmont Banff Springs Hotel.** Come and get re-acquainted with fellow classmates! Spouses and families welcome. Let us know if you can make it! Contact: Don Powers at: [dlam@sasktel.net](mailto:dlam@sasktel.net).

### WCVM Class of 2004 - 10 Year Reunion - October 25 2014 5:00pm-8:00pm

Come for dinner and see what your classmates have been up to for the past 10 years! Please contact Dr. Laurel Barton at [laurelbarton77@gmail.com](mailto:laurelbarton77@gmail.com) for more details and reservations.

## INFORMATION FOR MEMBERS

### ABVMA Member's Magazine Copies Available

Dr. Don MacDonald has copies of the ABVMA Member's Magazine from 1993 - 2013 available to any member interested in collecting these issues. The issues have been placed in sequential order in 3 ring binders. If you are interested in this collection, please contact Dr. MacDonald at: 780-439-0520.

### ABVMA History Book Now Available for Sale

The Veterinary Profession in Alberta, 1991 – 2010 covers 20 years of history of the profession in Alberta. The book was released earlier this year and a copy has been distributed to all practices in the province. If you are interested in purchasing your own copy of the book please contact Brenda at the ABVMA Office, 780-489-5007 or by email: [Brenda.betnar@abvma.ca](mailto:Brenda.betnar@abvma.ca). Cost: \$29.99 plus GST and shipping and handling.



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# In Memoriam



**Dr. Hedley Barlow**  
**BARLOW, Hedley James, DVM**  
 January 1, 1930 – May 15, 2014

On May 15, 2014, Hedley James Barlow of Edmonton passed away at the age of 84 years.

Hedley is survived by his loving wife, Gertrude; children, Ingrid Barlow, Peter (Joan) Barlow, Karen (Steve) Feather, Eric (Grace) Barlow and Jesse (Jean) Barlow; fourteen grandchildren; two brothers and two sisters, Jesse Barlow, Harold (Margaret) Barlow, Margaret Anderson and Jean (Doug) Clancy. Predeceased by his parents, John and Mabel Barlow; and sister, Phyllis McFaul.

A farm boy from Southern Ontario, Hedley pursued a degree in Veterinary Medicine and graduated from Guelph in 1954. He then embarked on a 45 year career caring for livestock and pets in the Edmonton region at the Blue Cross Animal Hospital. His life was marked by his deep dedication and care for his family, church and community (Kiwanis, E4C); and an enduring passion for his Edmonton Eskimos.

The Funeral Service took place on Friday, May 23 at 1:30 p.m. at All Saints' Anglican Cathedral, 10035 – 103 Street. Donations may be made to E4C, 9321 Jasper Avenue, Edmonton, AB T5H 3T7. To send condolences, visit: [www.parkmemorial.com](http://www.parkmemorial.com)



**Dr. Milton Ness**  
**Ness, Milton David**  
 March 18, 1956 - May 2, 2014

Dr. Milton David Ness passed away on May 2, 2014. He is survived by his loving wife Kathleen; two children, Erik and Kristen; parents, Gordon and Freda; sister Lori (Ted) Greer; brother Jason; nieces Lynnea and Nicole; nephew Davin; and their mother Gayle Ness.

A Memorial Service was held at Our Lady of Perpetual Help Parish, 13 Brower Drive, Sherwood Park, AB on Thursday, May 8th, 2014 at 10:30AM. In lieu of flowers, donations may be made to the Edmonton Humane Society or Valley Zoo Development Society. To send condolences, please visit: [www.connelly-mckinley.com](http://www.connelly-mckinley.com).



**Dr. Paul Bennis**  
**Paul Henry Bennis**  
 August 19, 1946 — May 15, 2014

Dr. Paul Bennis of High River, AB passed at the High River Hospital on May 15, 2014, at the age of 67 years. Paul is survived by his daughter Nevada; son Tanner; and wife Sherrill; as well as his sisters, Janet, Jackie, Ruth, Donna, Suzzie; and brothers; Neil, and Rod.

Paul came to Alberta from Ontario at age 11 and went to school in the Atlee - Jenner area. In the beginning he worked as a groom for the Canadian Olympic Dressage team alongside Barbie Simpson and travelled to Europe. Paul attended Olds College, U of C, U of A, and then graduated from WCVN in 1979. He started practicing at the Okotoks Animal Clinic, then went to Hastings race track, Northlands race track and settled into a local area practicing with Pete Farran, before he joined Province Livestock and the CFIA. Paul was recognized for his 35 years of active services in veterinary medicine this year. His career as a veterinarian led him across the world to places including Australia, USA, Japan, Nunavut and Africa.

A Celebration of Paul's Life was held on Saturday, May 24, 2014 at the Highwood Golf & Country Club in High River. To send condolences and view Paul's tribute page please visit [www.lylereeves.com](http://www.lylereeves.com).



**Dr Jelto Schiebel**  
**Dr. Jelto Alfred Karl Schiebel - March 16, 1926 - May 4, 2014**

Dr. Jelto Schiebel passed away on May 4, 2014 at the age of 88 years. Despite recent failing health, he was able to enjoy independent living until the end. His biggest joy was watching his grandchildren grow and flourish. He was an active Rotarian for 42 years, and helped form the Mayfield Rotary Club. He was third generation veterinarian and owned the Mayfield Veterinary Hospital. He was predeceased by his wife, Christa in 2004. He will be missed by son Conrad and Nicola with grandchildren Alexandra and Rudi; son Martin and Rondalene with grandchildren Lewis, Tesslin and Sebastian; son Tony Schiebel and Odette Lackey with grandchildren Kyla, Senya and Benton; his sisters, nieces, nephews and many friends here and in Germany. A celebration of his life was held at an open house at the Crestwood Community League, 4325 - 96 Ave, Edmonton, AB, on May 10, 2014.

In lieu of other tributes and flowers, donations may be made at the celebration to the Rotary Foundation, which supports the efforts to achieve world understanding and peace through humanitarian, educational and cultural exchange programs.

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# ON THE COVER

## CLEARWATER VETERINARY CENTRE



In 1987 WCVM classmates Clark Bertagnolli and Colleen Bardock (Bertagnolli) purchased Bourne Veterinary Services in Clark's home town, Rocky Mountain House, AB. The new clinic, Clearwater Veterinary Clinic, continued to operate out of Dr. Bourne's original 1,200 sq. ft. bay in a small strip mall. However, with only five small animal cages, and an exam table that needed to fold away when not in use, it was soon clear that more space was necessary. In 1997 a 4,200 sq. ft. veterinary hospital was designed and built in a new Rocky Mountain House subdivision. The facility included the addition of large animal handling facilities, as well as an expanded small animal hospital. With the additional space, the staff also increased. At one point six veterinarians worked out of this facility. In 2006 Dr. Glenn Meyers became the third veterinary partner in the practice, and the clinic name was changed to Clearwater Veterinary Centre. Over the years the facility has undergone a few small renovations to improve work flow. The original floor plan had space for bedrooms and a large lounge for the young, growing Bertagnolli children. This space has since been reclaimed for an in-house lab, veterinary offices and an expanded surgery suite. The swings and slide have been removed from the fenced yard behind the building and you are now more likely to see equine patients frequenting this area. After years of busy practice, the partners felt the facility could use a major facelift. As practice slowed during the recent economic downturn, it seemed an opportune time to work on the planned renovations. The

project needed to be budget friendly, and was unique in that all of the design and labor for the renovation was provided by the partners and staff.

The work began with new signage and the development of a new logo, designed by one of the partners. Staff helped install the sign, and remove the old building siding and veranda. The new exterior beams were provided by one of the clinic's beef clients and installed by the veterinarians. Construction was slow going, as most of the exterior work was accomplished between veterinary calls or in the evenings after the clinic closed for the day. Once winter hit, the work moved indoors. The equine stocks were updated and an equine stall was added suitable for short-term hospitalization. The waiting room was expanded, including improved display areas for products and pet food, as well as a comfortable coffee area. Built in cat condos in the waiting room are used for boarding cats, and also as an adoption center for the local feline rescue group. Again, the staff helped by knocking down walls, chipping off the old floor tiles, dry-walling, painting and retiling the floors. The beautiful artwork on the storage sea-can and in the waiting room was also done by talented staff. The final phase was the addition of a 'cats only' examination room, complete with a built in aquarium. As with most renovations, the whole process took longer than predicted, particularly as work needed to center around the primary focus of animal care. The project produced a lot of interest, as well as a lot of advice from

clients as it proceeded. The renovation was completed last spring, two years after the work started, marking the 25<sup>th</sup> anniversary of Clearwater Veterinary Centre. In 2012 the clinic also received the Rocky Chamber of Commerce Corporate Service Award for its past and ongoing contributions to the community of Rocky Mtn. House.

Clearwater Veterinary Centre presently supports five veterinarians: Dr. Clark Bertagnolli (WCVN 1984), Dr. Colleen Bardock (WCVN 1984), Dr. Glenn Meyers (WCVN 2001), Dr. Pamela Barmantloo (WCVN 2009), and Dr. Mike Price (WCVN 2012). The AAAHT team is comprised of two technologists at the moment: Maryon Siemens came on board in 1999 and continues to be a strong role model for the newer employees. She was recipient of the CAAHTT award in 2004 for her contributions to the national association. She has also made substantial contributions to our practice over the 15 years that she has been part of the team. Our second technologist, Jayme Benoit moved to Rocky to work with us three years ago. She loves dental work and has helped in expanding that aspect of the practice. In 2013 we celebrated long-time employee Gale Gale's 20th year with the practice. Gale started in the kennels at Clearwater and now works as girl Friday doing reception duties as well as drug orders and special orders. There isn't much about the practice that Gale doesn't know which makes for great job security!

The year 2014 marked 30 years of veterinary practice for Drs. Bardock and Bertagnolli, and as such seemed to be a fitting time to pass on the reins to Dr. Glenn Meyers, who is now sole owner. There have been many changes to the local practice of veterinary medicine since Clearwater Veterinary Clinic first opened the doors. The clinic has adapted both the physical hospital, as well as the practice of veterinary medicine to

meet these new demands. There have been many interesting animals from elephants to hamsters, cougars and kangaroos. We have shared the journey with our clients, the excitement of the first veterinary visit, and mourned with owners at the last. It has been challenging and ultimately very rewarding for the entire team and we are excited to see what the future holds.



# ABVMA OFFICE MOVING

## July 30, 2014

The ABVMA Office will be moving from its current location in the Weber Centre to Elm Business Park located a short distance from the current office.

The ABVMA Office will be closed for regular business on Friday, July 25<sup>th</sup>, Monday, July 28<sup>th</sup> & Tuesday, July 29<sup>th</sup> for the move.

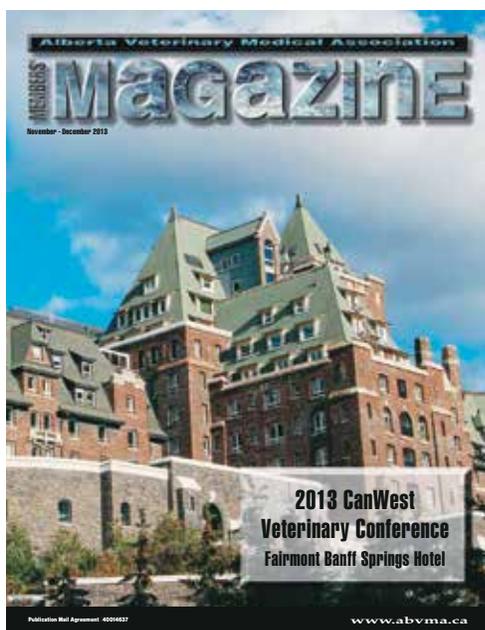
The office will *re-open at its new location on Wednesday, July 30, 2014 at 8:00 AM.*

The ABVMA telephone number and website will stay the same.

### The new mailing address:

Elm Business Park  
Building #3, Suite 104, 9452 - 51 Avenue  
Edmonton, Alberta  
T6E 5A6.

## ABVMA MEMBERS' MAGAZINE ONLINE



The ABVMA Members' Magazine is the official means of communication between the Association and its membership.

Starting in January 2014 the ABVMA Magazine has gone digital! The magazine is now available in PDF format for download on the ABVMA website at [www.abvma.ca](http://www.abvma.ca). This move is intended to increase online visibility and give members a "Green" alternative to receiving the publication.

If you DO NOT want to receive a hard copy of future issues of the magazine by regular mail, please contact Kathy Naum at the ABVMA office, 780-489-5007 or toll-free 1-800-4040-2862, Ext. 233 or by email: [kathy.naum@abvma.ca](mailto:kathy.naum@abvma.ca).

# ANNOUNCING THE SHANNON BURWASH MEMORIAL AWARD



Launched to honor Shannon Burwash, wife of long time ABVMA member Dr. Wayne Burwash, this award will help students in equine and agricultural studies, including AHT and DVM students.

Wayne and Shannon Burwash have been very strong supporters of the equine industry for more than 40 years. They have raised and shown many national and international Quarter Horse champions, and have been a part of enumerable equine boards and advisory committees over the years. Shannon passed away suddenly and unexpectedly in February 2013 after returning from the Sun Circuit in Arizona with Soo Good, the three-year-old Gelding she and Wayne raised. For more information on the journey of Soo Good and Wayne since then, please go to [www.gohorseshow.com](http://www.gohorseshow.com) and search "Memory of Exceptional AQHA Exhibitor Lives on at World Show".

Shannon's involvement with the horse industry, and more specifically the Quarter Horse Industry, was extensive. She was an active director and treasurer for the Quarter Horse Association of Alberta and the Canadian Quarter Horse Association, and an Alberta director for the American Quarter Horse Association. Shannon was also very active on Equine Canada committees. She loved riding and showing horses, and promoted good horsemanship, sportsmanship and a love for their pursuits.

"Besides her family, Shannon had two big passions in life," says Wayne. "First, she loved the horse and was devoted to enriching the horse industry. Her second passion was education. She felt strongly that all young people should pursue post-secondary education." Guided by these passions, Wayne knew that a scholarship

supporting young people involved with horses and agriculture and pursuing advanced education in those fields was a fitting tribute to Shannon. His commitment to this award is such that he will personally match all other donor contributions up to \$50,000.

#### Award Overview:

Annual scholarships at a minimum of \$2000 will be distributed commencing mid-2015. Preference will be given to eligible full-time post-secondary students whose studies emphasize horse, agriculture, agribusiness or equine veterinary medicine. Eligibility and application details will soon be available at The Calgary Foundation's website at <http://www.thecalgaryfoundation.org/grants-awards/student-awards>.

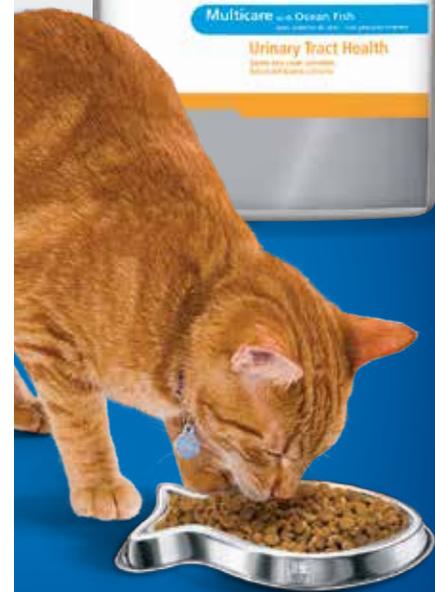
#### To Donate

- Online: Visit [www.thecalgaryfoundation.org](http://www.thecalgaryfoundation.org), choose "Donate Online" at top, right hand side of home page, then choose "Select from Funds to support a current celebration, remembrance or fundraising activity", and then search for "Shannon Burwash" Fund in the drop down menu. VISA and MasterCard are accepted.
- By Phone: To pay by credit card over the phone, call 403-802-7700 during office hours 8:00 AM – 4:00 PM. Please do not leave your credit card number on voicemail.
- In Person: The Calgary Foundation, Suite 700, 999 - 8 Street SW, Calgary during office hours.
- By Mail: Cheque payable to The Calgary Foundation, indicating "Shannon Burwash Memorial Award" in the memo section. Mail to: The Calgary Foundation, 700 - 999 - 8 Street SW Calgary, AB. T2R 1J5
- Tax Receipts for Donations: A Canadian tax receipt will be issued for donations over \$25

For more information, contact Ms. Darlene Chrapko, Student Awards Officer, at The Calgary Foundation at Telephone: 403-802-7711 or Email: [dchrapko@thecalgaryfoundation.org](mailto:dchrapko@thecalgaryfoundation.org)

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PROFESSIONAL ENHANCEMENT



Dr. Douglas Freeman

**H**ere are some news highlights from the past few months at the Western College of Veterinary Medicine:

**New WCVM graduates:**

On June 6, the 76 members of the WCVM Class of 2014 received their DVM degrees at the U of S Spring Convocation and later celebrated their achievements at the WCVM's annual graduation banquet. It was wonderful to meet our Graduate's families and friends throughout the evening!

A number of WCVM graduate students also received their advanced degrees, and one particular PhD student brought a first-time honour to our veterinary college. Matthew Links, who recently completed his graduate studies in veterinary microbiology, was a 2014 recipient of the Governor General's Gold Medal — a prestigious award that has never been presented to a WCVM student until today. Every year, each Canadian university recognizes one graduate student for his or her outstanding performance with this national honour.

Supervised by Dr. Janet Hill, Links developed and applied the concept of "microbial profiling using metagenomic assembly" for profiling microbial communities and discovering

novel microorganisms. His bioinformatics tools have helped to bridge the gap between computer science and biology so researchers can realize the full potential of DNA sequencing technology.

Researchers have successfully used Links' bioinformatics tools for a diverse range of studies that target everything from crop science to food animal health. So far, his work has been critical to the publication of 14 peer-reviewed papers with more to come.

**WCVM students win ultrasound machine:**

A group of WCVM veterinary students has been rewarded for their creativity with a large animal ultrasound machine – first prize in a North American university video contest sponsored by BCF Technology. The WCVM team members, who were the only Canadian entrants, handily beat out the other four finalists vying for the prize with an amazing 2,840 votes for their video submission – a magic school bus ride through a cow's reproductive system.

The competitors — Devon Wilson, Elad Ben-Ezra, Marshall McDonald, Colin Taylor, Denise Kileywegt, Lisa Misener, Zac Waddington, Graham Ellingson and Aaron Hughes — are all members of the WCVM's Production Animal Club. They drew inspiration for their magical bus tour from a shared childhood experience – watching *The Magic School Bus*, a popular animated television series from the 1990s. The Easi-Scan ultrasound machine, valued at more than US\$12,000, will be a welcome addition to the college's diagnostic equipment, and it will greatly benefit the students, particularly in their third-year palpation class.

**WCVM profs help win third in tech venture challenge:**

Two WCVM faculty members are part of a new company that received third place for its horse lift system at the University of Saskatchewan's annual Tech Venture Challenge on May 22.

Dr. James Montgomery and his

wife, Dr. Julia Montgomery, paired up with Jim Boire and Harley Olsen of RMD Engineering Inc. earlier this year to form One Health Medical Technologies Inc. (OHMT). The team received \$3,000 in prize money toward the start up of their company and further development of their product — a computerized hoist and lift system for the treatment and rehabilitation of horses with musculoskeletal or nervous system injuries.

The innovative idea, which the OMHT partners pitched to Tech Venture Challenge judges during the preliminary round on May 15, earned the company a spot among the three finalists in the May 22 event.

The OMHT partners share a passion for developing state-of-the-art medical technologies that allow for advancements in diagnosis, treatment and rehabilitation of people and animals that suffer from debilitating injuries or disease. As an extension of RMD Engineering's lift system for people, OHMT has devised a horse lift system to assist injured animals during diagnosis and treatment phases.

**New director, new name for CWHC:**

The Canadian Wildlife Health Cooperative (CWHC) has selected Dr. Craig Stephen, a wildlife health specialist and a WCVM graduate, as its new executive director. Stephen will assume his new role on July 1. He will replace the CWHC's current Executive Director and Co-Founder, Dr. Frederick A. (Ted) Leighton, who is stepping down this summer.

The CWHC, formerly known as the Canadian Cooperative Wildlife Health Centre, includes all five of Canada's veterinary colleges along with key partners in government and non-governmental organizations. The CWHC's national headquarters is based at the WCVM on the U of S campus.

Stephen is the founding director and president of the Centre for Coastal Health — a non-profit

organization which examines health issues that involve people, animals and their shared environment. His new role is a homecoming of sorts: he earned his DVM degree from the WCVM in 1987. After several years of working in a mixed animal practice, Stephen returned to the U of S and earned a PhD degree in epidemiology through his research into emerging infectious diseases in salmon.

**VMC Spring Equine Education day:**

More than 50 local horse owners, breeders and riders learned more about equine gastric ulcers and basic hoof care at the WCVM Veterinary Medical Centre's spring equine education day on Wednesday, May 14.

The free event, which took place in the Ryan/Dubé Equine Performance Centre, began with a two-and-half-hour presentation by WCVM associate professor Dr. Fernando Marqués on equine gastric ulcer syndrome (EGUS). As part of his talk, Marqués conducted gastroscopic examinations of two client-owned horses and discussed ways that EGUS can be prevented. Dr. Kate Robinson, an Assistant Professor and Equine Field Service Clinician at the WCVM, gave the day's second talk on basic hoof health care.

The spring equine education day is part of the VMC's ongoing efforts to provide high-calibre horse health information to members of the local equine community. Besides the presentations, the day's participants enjoyed a barbecue lunch sponsored by Merial Canada and a tour of the VMC's Large Animal Clinic.

For more WCVM news, visit [www.wcvmtoday.com](http://www.wcvmtoday.com) or follow @WCVMToday on Twitter. You can always contact me (306-966-7448; [douglas.freeman@usask.ca](mailto:douglas.freeman@usask.ca)) anytime if you have questions or concerns.

*Douglas Freeman, DVM, PhD  
Dean, Western College of Veterinary  
Medicine*



Dr. Alastair Cribb

**UCVM faculty in the Distributed Veterinary Teaching Hospital Production Animal Health Expertise**

Conducting research to advance veterinary medicine and providing advanced clinical care are key components of our mandate at UCVM. It is important to us that our expertise and outstanding clinical faculty members are available to colleagues, like you, and to the public in Alberta. In our academic model, you may wonder how to access our faculty expertise. You can either refer to our faculty in their community practice home or contact them directly for advice or consultation through the main office at: 403-210-3961 or [vetmed@ucalgary.ca](mailto:vetmed@ucalgary.ca).

In the last issue, we focused on the equine expertise of faculty members. This time, I would like to highlight the expertise we bring to production animal health.

**Dr. Eugene Janzen** brings years of experience in production animal health and is often a go-to resource for many colleagues when they have an unusual case to investigate. Although he calls Feedlot Health Management Services (Okotoks) his clinical home, Dr. Janzen also works closely with a number of practices and the Agriculture and Agri-Food Canada Lethbridge Research Centre. He is our key contact for significant disease investigations involving large numbers of animals. You can reach him directly at: [janzene@ucalgary.ca](mailto:janzene@ucalgary.ca).

**Dr. Claire Windeyer's** expertise is epidemiology of infectious diseases, health management and welfare of beef cattle, and passive immunity in calves. Claire has a particular interest in and consults on cow/calf production.

**Dr. Herman Barkema** is a leading expert in the prevention and control of diseases in dairy cattle, with a special interest in mastitis and Johne's disease. He works with producer groups in Alberta and around the country to assist the dairy industry in their battle against these infectious diseases. He

has recently been appointed as a Natural Sciences and Engineering Research Council of Canada (NSERC) Industrial Research Chair in Infectious Diseases of Dairy Cattle. Herman is available to consult on significant herd issues.

**Dr. Karin Orsel** is a veterinary epidemiologist who is board certified from the European College of Bovine Health Management. Karin works at Veterinary Agricultural Health Services in Airdrie. Her specialization is in herd health management and she provides producers with holistic strategies to assist in making on-farm decisions about their cattle operations. She is also a great resource to producer groups on topics such as lameness in dairy cows and Johne's disease.

**Dr. Edouard Timsit** is also board certified from the European College of Bovine Health Management. His area of interest is bovine respiratory disease (BRD). He provides clinical support through Feedlot Health Management Services where he is working with producers on improving the detection, diagnosis and prevention of BRD.

**Dr. Michel Levy**, Interim Department Head for Veterinary Clinical and Diagnostic Services, is board certified from the American College of Veterinary Internal Medicine-

Large Animal. He also has an interest in camelids and small ruminants. Michel primarily acts as a consultant and can be called to the field to assist with difficult cases.

Other relevant expertise for production animal health includes: Drs. Kastelic and Thundathil on bovine theriogenology; our Diagnostic Services Unit that provides necropsy and biopsy services (Drs. Bystrom, Davies, Legge, Knight and Warren); our clinical pathology specialists (Drs. Wagge and Fernandez) who can assist with interpretation and testing guidelines for hematology, biochemistry and cytology; and clinical pharmacology consultation through Dr. Cribb. All our faculty members can be contacted through the main office (403-210-3961) or by finding contact information on the People tab of our website: [vet.ucalgary.ca](http://vet.ucalgary.ca)

In the next September/October edition, we will highlight our expertise in companion/small animal health.

If you're in Calgary for Stampede, drop by our display along the Cattle Trail in the new Agrium Western Event Centre, July 4 – 14th. Enjoy the summer.

*Alastair Cribb, DVM, PhD  
Dean, University of Calgary,  
Faculty of Veterinary Medicine*



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Ms. Kaitlyn Matters

I hope everyone is enjoying their summer so far! Make sure you take the time to enjoy the sun and the warm weather with your friends and family, especially since the warm weather took so long to get here!

Myself, as well as the rest of my class (UCVM Class of 2015), officially started our fourth year on May 5th. As most of you know, our fourth year consists of 12 months of rotations around the province of Alberta at practices that are part of the Distributed Veterinary Learning Community (DVLC). The distributed veterinary learning community is just another thing to add to the list of how unique UCVM really is. Instead of having a teaching hospital, similar to the other veterinary schools in Canada, we get the opportunity to travel around the province and work with many practitioners. This greatly increases the number of cases per student, and provides students with a great networking opportunity to meet future employers and mentors. As per the mandate of UCVM each student must do a four-week rotation in a rural community practice. The exposure provides a greater look into the unique aspects and challenges that rural practitioners face on a daily basis. Students also do four-week rotations in food animal medicine, equine medicine and small animal medicine. On top of that students choose an area of emphasis from either food animal, equine, investigative medicine or public health. Students then take 10 weeks of electives in this chosen area of emphasis. The weeks that are left are divided into 10 weeks of electives... in whatever area you choose (and) holidays of course!

I would like to extend a huge thank you on behalf of the students to the veterinary

practices that have become a part of the DVLC. We as students can only learn so much in the classroom and it is you, the participating practitioners, that really allow us to apply our knowledge into the clinical setting. The hands-on experience that we obtain for a full year is extremely valuable and I would like to thank each and every one of you for the hard work and effort that you put into teaching us.

UCVM is pleased to announce that the selection process for the Class of 2018 has been completed. At the start of June, Dr. Cribb and the rest of the Admissions Committee were hard at work getting in contact with the future students of our school. I want to extend a warm welcome on behalf of our school to both the UCVM and WCVL Class of 2018. This is an amazing profession to become a part of and the next four years at UCVM are sure to promise great things!

Speaking of recruiting up-and-coming veterinarians I would like to mention an event that UCVM hosts to gain the interest of kids in our profession. VetUCan is a one day educational event held at the Clinical Skills Building in September. This interactive event allows members of the public to explore the veterinary medicine profession. The event showcases the school and students through child-friendly activities, live animal displays, interactive exhibits and educational discussions. A few activities to look forward to include blow darting, calving demonstrations, emergency and critical-care, as well as tips on becoming a veterinarian. If you know of any students interested in becoming a part of our profession, please inform them of the event. For further details on the event visit: <http://www.vet.ucalgary.ca/vetucan>.

Not only do students and staff work on events during school, they also continue to provide student operated programs throughout the summer to interact with the community. These programs provide unique opportunities to showcase our school and students. At Spruce Meadows the interactive booth is focused on the horse and the role of veterinary medicine in the equine industry. The stations allow the community to learn about equine anatomy, colic, dentistry and lameness. At the Calgary Stampede the booth is focused on the Alberta beef cattle industry and gives the community a chance to look at the rumen, anatomical specimens and watch a number of education videos on the stages of beef production. Last but not least are the four one-week long summer camps for Grades 7-9. The kids that attend get a real veterinary experience with dogs, cats, horses and cows while learning about the role that veterinarians play in maintaining the health of these animals. Thank you to all the students and staff that organize and put on these wonderful events!

My last thought as I write this last article as your UCVM representative is, "Wow, has time sure gone by fast". Almost a year ago my goal when I started writing was to try to display to everyone how unique and fun our school really is. I have really enjoyed this position over the last year and I hope that everyone who has taken the time to read my articles has enjoyed them.

Ms. Kaitlyn Matters  
UCVM Class of 2015  
ABVMA Student Representative  
2013/2014



Ms. Chantelle Phillips

**S**unny days are here to stay! The sun is shining, the birds are chirping, the mosquitoes are biting – it must be summertime in Saskatoon. As this is my first, and likely my last, summer spent in Saskatoon, I have decided to enjoy the city to the fullest, searching out all of its festivals and events – especially since I will be missing out on most of the fun that Edmonton (the festival city) has to offer in the summer. From Top of the Hops, to the Broadway Street Fair, to Shakespeare on the Saskatchewan, to Jazz or Folk or Reggae Fest, Saskatoon has a little for everyone in the summer and I plan to see it all. With any luck, all the excitement around the city will keep me busy and entertained, ensuring I enjoy this last summer as a student and do not spend too much time getting stressed out about the upcoming NAVLE this November.

Many of my classmates are not enjoying the same sort of summer freedom as I am, since fourth-year rotations are already well underway for some of the students in the class of 2015. For several years now, the WCVM has been offering an internal six-week summer rotation in large animal practice. Selected students spend two weeks each in three of four disciplines (surgery, medicine, theriogenology and field service), taking advantage of the busy late spring/early summer period in large animal practice. In addition to this internal rotation, several external summer rotations have been added in the past few years. The Atlantic Veterinary College has opened its doors to WCVM students, offering summer rotations in cardiology, acupuncture and chiropractic care. The faculty of the WCVM has also reached out to the University of Calgary, arranging a summer rotation in equine dentistry, and to the Université

de Montréal, arranging a specialty dairy summer rotation. For those of us not participating in summer rotations, we can continue to be “non-final year” students for a little while longer before the expectations and responsibilities of being fourth-year students on clinical rotations catches up with us.

Visiting lecturers and seminars and other special events keep the rest of the college quite busy in the summer months. Dr. Robert Wolf presented a lecture on John’s disease detection and one on the prevention of calf enzootic pneumonia; Dr. Shay Bracha presented a lecture on canine osteosarcoma and one on canine transitional cell carcinoma; Dr. Carolina Palacios presented a lecture on veterinary CPR. These are just a few of the lectures that fill the theatres vacated by students in the summer months.

The clinicians down at the Veterinary Medical Centre also remain busy, even with far less students around showering them with questions. One such example of how they spend all their “extra time” occurred in the month of May. All service animals were offered free ophthalmology exams through a program operated by the American College of Veterinary Ophthalmologists. For several years the WCVM has participated in this program and our ophthalmologists are happy to screen these working animals for any eye disease that potentially could impair their ability to perform.

Another important annual event for the WCVM occurred on June 6. Easily the most important summer event for around eighty of the WCVM students was the Graduation of the Class of 2014. On June 6, at TCU Place, the class of 2014 said good-bye to their life of lecture halls and textbooks and officially became

Doctors of Veterinary Medicine. A day I’m sure they will not soon forget. These doctors have since moved on to internships and other positions in private practice throughout North America. Congratulations, Class of 2014!

When these and other alumni of WCVM return to visit in the years to come, they may not recognize the same halls and rooms of the college. The renovations continue as the library is nearly emptied of books, and the ruckus of jackhammers echoes through the halls around room 2105. The demolition and reconstruction of the infamous third-year lecture theatre 2105 is nearly complete — A change that has been long awaited for by students reduced to sitting on the stairs when all the seats have filled. The lucky class of 2016 will be fortunate enough to have seats in their lecture theatre. The library will appear very different in the coming years as much of the fourth floor portion is set to become filled with desks and study spaces once many of the older journals are placed in storage rooms and the bookshelves are taken away.

Meanwhile, the life of a student continues for the rest of us. The students of the class of 2015 have by now all applied to write our NAVLE exams (at least I hope so, this is your last reminder guys!) and are looking forward to our year of clinical rotations. The students of the classes of 2016 and 2017 are relishing their summer break from class and exams. And the cycle continues as the newly accepted students of the class of 2018 are eagerly awaiting the start of their WCVM career.

*Ms. Chantelle Phillips  
WCVM Class of 2015  
ABVMA Student Representative  
2013/2014  
crp385@mail.usask.ca*



## 2014 Board of Directors

### Back Row (Left to Right):

Ms. Lucille Landals  
Ms. Erin Conly  
Ms. Linda Glasier  
Ms. Erin Young  
Dr. Jocelyn Forseille (ABVMA Delegate)  
Ms. Karen Lesnick.

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Ms. Andrea Edwards  
Ms. Vanessa Christensen  
Ms. Penny Radostits

### Missing From Photo:

Ms. Jeanine Jorgensen  
Ms. Elly Paslwasky  
Ms. Charlotte Harris

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## President's Report



Ms. Andrea Edwards, RAHT

Thank you to all who attended our 35th anniversary celebratory event at the Delta Edmonton South on May 3 & 4. We had such a great time with the participants at the CE session and at the banquet on the night of the 3rd. Dr. Sophia Yin was such a great speaker – well received by the audience!

The AAAHT Board of Directors and the Communications Committee members encourage you to look at having a celebration of your own in your workplace; Bring attention to the growth and development of the AHT in veterinary practice over the past 35 years. You can expect great response from the public about this. They like to see credentialed and certified staff working with their animals. There will be a Poster contest – judging at the October CanWest event. See the Tech Connect or AAAHT Facebook page for more information on this contest.

There are two discussion boards being posted for you on the member login area of the ABVMA.ca website. One is a review of the final draft of the revised Financial Policy for the AAAHT; The other is the edited version of the AAAHT bylaws needed in order to be in sync with the changes made last year to the ABVMA bylaws in matters that apply to the AHT/VT. Take a moment and read these important documents. Use the posting sites provided on the member page: see the Tech Connect or the AAAHT Facebook page for links to these discussion boards. These are important documents! Take the time to become active in your Association.

Read these, think about them, and if you have any comments, please post them in these secure comment areas. Both supporting and constructive comments are welcome.

The Board of Directors will be organizing their annual financial reporting for the AGM package including next year's budget. Representation opportunities, continuing education and public relations events are all being reviewed and planned for. Strategic planning is next on our priority list. This is an opportunity to spend the time together to think about the key priorities for our Association. It is necessary to continue to have a voice in the growth and development of our profession. Seeking opportunity and providing representation for animal health technologists in Alberta is a primary mandate of the AAAHT. Within that mandate, we must continue the presence of the AAAHT in AHT student programs – advisory boards, student visits – offering resource information and mentorship in the Association. Another key priority is member wellness, as established by our 2013 Member Wellness survey. Finding ways to support and assist our members during difficult life and work situations was noted as a priority from that survey. Animal Welfare, antimicrobial resistance issues and the continued need to be involved in accreditation of our AHT programs all continue to be areas of involvement for our Association. The partnership with the ABVMA – both as ABVMA members and as the AAAHT – must

be encouraged and strengthened. Involvement in and support of our national organization is also important. When national issues arise, the AAAHT must be prepared to provide leadership and direction. Continuing education will remain a priority through the effort of the CE committee to organize regional workshops.

The Board of Directors looks forward to the opportunity to meet and plan the initial structure of a strategic plan. This plan will require input from you, the Association's valued members! Take the time to answer the surveys and questions that will be asked. We need your thoughts, opinions and solutions. We are an Association executive of volunteer members serving our membership. Help these fine individuals make the best steps forward for all of us. Take the time to talk with a Board member. Tell them what is working, not working, important or, 'just nice'. Thank you in advance for doing this. Trust in our AAAHT leadership group, and our organizational system and operational structures will result from this process. Without your involvement, that will be difficult to achieve.

Have a great summer – and hopefully we will see you in Banff at the AAAHT's Annual General Meeting on Saturday, October 25th. Join us that evening also for a reception to celebrate and close our 35th anniversary celebration!

Ms. Andrea Edwards, RAHT  
President - AAAHT 2014

## Board Bulletin

- We continue to finalize the details of the financial review for 2013 and will soon begin our 2014 YTD and projected 2014 totals which will be used for budgeting for 2015
- The Board of Directors meets on July 25th which will include the annual reporting to the BOD as well as preparation for the AGM on October 25th
- Member wellness has been an important topic for the BOD and following the survey results, we have requested the CE committee to plan a session in 2014 that will enhance member wellness. Donations to the Member Wellness program are greatly appreciated to help those in need. We encourage you to support this worthy cause
- Publication of the revised financial policy document
- Publication of the revised AAAHT bylaws – resolution to be brought forward at the AGM
- Tails of Help supported by raising almost \$600 from History book distribution and raffling a bronze statue donated by the ABVMA for \$1400 at the 35th Anniversary Event
- A new policy on CE registrations for AAAHT events will require payment in advance of the event date. Pre-registration is highly encouraged to ensure we have adequate numbers of participants to hold the event. On an exceptional basis, on-site registration may be available by credit card payment only
- AAAHT logo wear will be available through direct order at WDDC. More information to be announced on Tech Connect and our Facebook page once the items are ready for ordering
- The AAAHT will be participating in September at WDDC's Anniversary celebration. Come and see us there
- Strategic planning session for the BOD is being planned for 2015. Member input is important. Please ensure you participate by sending in your views and priorities for our association so they can be taken into account during this session
- Our Communications Committee is busy developing a poster contest for clinics which will be judged in October at the Can West
- AAAHT will again be participating in the CanWest Conference from October 24-28, 2014 as well as holding a 35th anniversary reception on the evening of October 25th. We hope to see you all there

*Theresa McDermott, RAHT  
Respectfully Submitted*



## 2014 AAAHT CE Event and Annual General Meeting Saturday, October 25, 2014, 10:00 a.m. - 4:00 p.m. Alberta Room, Mezzanine 2, Fairmont Banff Springs Hotel

**CE Session Small Animal Emergency and Critical Care, 10:00 a.m. - 1:00 p.m.  
\$75.00 plus GST, 2.5 hours CE.  
CE Registration includes lunch.**

This session will include a series of topics pertaining to the management of emergent and critically ill dogs and cats including: preparedness and triage of emergencies and monitoring the critically ill patient; and canine trauma and misconceptions.



**Dr. Marie Holowaychuk**  
Critical Care Vet Consulting  
Edmonton, Alberta

**Annual General Meeting, 2:00 p.m. - Conclusion  
Open to all AAAHT Members.**

Members are encouraged to attend and be engaged in conducting the annual business of the association.

Meeting information will be mailed out to all members.

Also watch your Tech Connect for details. The full AGM package will be available for download on the Member's only website prior to the event.

## 35 Year Wrap-Up Cocktail Reception

*Mount Stephens Hall, Mezzanine 1, Fairmont Banff Springs Hotel, 5:00 p.m. - 8:00 p.m.*

Join members of the Board for this wrap up event celebrating the AAAHT's Anniversary Year!

All participants and AAAHT members are welcome.

Hosted in conjunction with the 2014 CanWest Veterinary Conference. Register online at: [www.canwestconference.ca](http://www.canwestconference.ca)

## 35 Year Collage and Sponsors



AAAHT 35  
Year Banner



Midge Landals, Sophia Yin,  
Andrea Edwards



CE Session



Kathleen  
Bergeron



Top of the Inn



Drs. Knudsen, Cole, and Nation



Door Prizes



Karen Visser, Joanne Jones, Lucille Landals,  
Laureen Smith, Lori Rogers



Linda Glasier, Kim Eremko,  
Andrea Edwards, Laureen  
Smith, Lori Rogers



Laureen Smith, Val Beaulieu

### News at NAIT



Ah, the wonderful days of summer are here. We hope you are all getting as much vitamin D exposure as possible!

On May 3rd and 4th many of our staff enjoyed the AAAHT 35th Anniversary CE session and banquet. Sophia Yin was an engaging speaker and provided many excellent resources for us to pass on to our staff and students.

There have been other exciting changes for us as well. We would like to congratulate Dr. Elaine Degrandpre in her promotion to Chair of Animal Studies Programs. We anticipate great things to come from her experience and leadership. Also, we sent our newest graduating veterinary medical assistants (VMA) into the work force. The VMA grad luncheon was held at the Valley Zoo, where everyone was treated to the grand tour. Terra Salmon was the recipient of the Monique Benoit Memorial Award and Alyssa Messum received the AAAHT Award for VMA Scholarship. Congratulations to them as well as the entire graduating class.

The Canadian Council on Animal Care (CCAC) requires that our students become skilled in the use of animal models before applying



that knowledge on live animals, so in preparation for our next series of applied classroom learning, we have done some shopping. We are looking forward to the use of our new large animal X-ray software and life-sized horse model. Our horse model will display muscles and some organs illustrated on it to assist students with landmarks for such skills as venipuncture, injections, pulses, height, weight and positioning of X-ray plates.

We have added another Advanced Airway (AA) Jerry manikin to our teaching resources. AA Jerry gives our students great opportunities to practice intubation with a lifelike airway. The working lungs and artificial pulse are invaluable when learning cardiopulmonary resuscitation (CPR). Additionally, we were able to add a crash cart to our inventory which will be great for use in the clinic and during our emergency/CPR simulations. We are really excited to have these items and to see them in action!

Seraph Forth,  
RAHT



### Greetings from Olds College!!



## OLDS COLLEGE



Congratulations to our second year AHT onsite and online students who are heading out for their practicums. Welcome new online first-year AHT students who have joined us for the July/August semester.

We were excited to attend the AAAHT's 35th Anniversary conference and meet Dr. Sophia Yin. The seminar was outstanding and we are looking at incorporating her textbooks and online programs into our behavior modules.

Great success at our 1st Annual Strategic Vet Symposium in June held at Olds College. The lineup of speakers included Dr. Jayne Takahashi, Dr. Cindy Adams and our very own Becky Taylor. Thank-you to our sponsors: Bayer, WDDC, Merck, AVC and Zoetis.

What's new and exciting around Olds College? In Summer 2015, College Housing (Olds) Co. will open its doors and welcome 450 students to a new living experience in the Centennial Village student's residence on the

Olds College campus. The building will encompass four floors and include a coffee shop and a second retail space. Each room has a queen sized bed, private bathroom and study area. The building will have an outside courtyard and a footbridge on the fourth floor will join the two parallel sides of the horseshoe-shaped building.

Cheers!  
Jackie Lind, RAHT  
Animal Care Coordinator  
Olds College





## AAAHT 35 Year Celebration and CE Event

May 3 & 4, 2014

*Thank You to Our Sponsors:*

### Platinum Sponsor



**Bayer HealthCare**

*Cocktail Reception Sponsor - Saturday, May 3, 2014 &  
Breakfast Sponsor - Sunday, May 4, 2014*

### Gold Sponsors



*Banquet Co-Sponsor  
Saturday, May 3, 2014*



*Speaker Sponsor  
Saturday, May 3, 2014*

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*Afternoon Coffee Break Sponsor  
Saturday, May 3, 2014*



*Afternoon Coffee Break Co-Sponsor  
Sunday, May 4, 2014*



*Breakfast Co-Sponsor  
Saturday, May 3, 2014*



*Breakfast Co-Sponsor  
Saturday, May 3, 2014*



*Afternoon Coffee Break Co-Sponsor  
Sunday, May 4, 2014*



### Bronze Sponsors

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### With Support From:



**EXPECTANT CAT**

A woman telephoned a veterinarian and asked him to come examine her cat. "I don't know what's wrong with her," the woman told him. "She looks as if she's going to have kittens, but that's impossible. She's never been out of the house except for when I had her on a leash." The vet examined the cat and said there was no question about her pregnancy.

"But she can't be," protested the woman. "It's impossible."

At that point a large tom cat emerged from under the sofa.

"How about him?" asked the vet.

"Don't be silly," answered the woman. "That's her brother."

**AB.VMA**  
Alberta Veterinary Medical Association

**#950, Weber Centre**  
**5555 Calgary Trail N.W.**  
**Edmonton, AB, T6H 5P9**  
**janeen.mcphee@abvma.ca**  
**Fax 780-484-8311**

Ads are posted on the **AB.VMA** website at [www.abvma.ca](http://www.abvma.ca)

# EDUCATION OPPORTUNITIES

## ONGOING / WEB OFFERINGS

**On-line Fluid Therapy Program:** Speakers include: Dr. Bernie Hansen, North Carolina State University, Dr. Wayne Wingfield from Colorado State University, Dr. Steve Haskins of UC Davis, Dr. Rebecca Kirby of Milwaukee and others. This comprehensive program consists of 10 modules and is designed to increase veterinarians' and technicians' knowledge and confidence administering IV fluids. Topics include: fluid therapy basics, intro to fluid types, crystalloids and colloids in depth, fluid administration guidelines, catheter placement and care, IV fluids during anesthesia and surgery and interactive case studies. For information or to register visit: [www.AbbottAnimalHealthCE.com](http://www.AbbottAnimalHealthCE.com), Sponsored by Abbott Animal Health.

### Bayer Online CE Modules

**Pets and Parasites - Bayer Online CE Modules -** Related modules include: Fleas and Ticks, Heartworm, Intestinal Parasites and Mites. 1 Hour of CE credit for each Topic. Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info

and to register. Located under "Pets and Parasites CE"

**Parasite Scene Investigation - Bayer Online CE Modules:** Related modules include Intestinal Parasites (1 CE Credit), Heartworm (1 CE Credit) and Fleas & Ticks (2 CE Credits). Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register. Located under "Parasite Scene Investigation CE"

**Equine Health - Bayer Online CE Modules:** Related modules include Equine joint disease (1 CE Credit), Equine Protozoal Myeloencephalitis (1 CE Credit) and Sedation & Anaesthesia (2 CE Credits). Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register. Perception of Value - 1 CE Credit offered. Please see [www.learnwithbayer.ca](http://www.learnwithbayer.ca) for more info and to register.

**Webinar - "Doc, does my pet really need all these medications to treat his liver disease?"** Lisa Carioto, DVM, DVSc, Diplomate ACVIM. Dogs and cats can suffer from a number of different diseases, which

## EDUCATION OPPORTUNITIES

can be treated with a variety of medications. The 90 minute webinar will address a number of these hepatic diseases in both species, as well as the medications and nutraceuticals available. Clinical cases will be used to present the information. Please go to [www.vetoquinol.ca](http://www.vetoquinol.ca) for more info on this webinar. Sponsored by Vetoquinol Canada.

**Royal Canin Veterinary Diets Online Modules -** Various modules available through Royal Canin include: Nutrition Fundamentals (pre-requisite for all other courses), Feline Life Stage Nutrition, Nutrients vs. Ingredients, Maturity in Motion and Dental Difference. To view these modules please contact your local Royal Canin Technical Sales Representative for more info on how to access these modules, or contact Melanie Zanuttig at [counsellors@royalcanin.ca](mailto:counsellors@royalcanin.ca).

**Online Ultrasound Education - Scil Vet Novations** has developed online ultrasound education packages that work with your busy schedule to help you learn the benefits of Ultrasound as a valuable diagnostic tool in your clinic. You can learn from the comfort of your own practice or home. Two courses, Basic Ultrasound and Advanced Ultrasound have been developed that can be combined with an in person scan only course where you can practice your knowledge with a skilled Veterinary Sonographer. CE credits available. Visit the online CE page at [www.scilvet.com](http://www.scilvet.com) to register online or call 1.866.382.6937 for more information

**Master of Veterinary Medicine, Massey University 2014 -** Online continuing education for practicing Veterinarians worldwide through the Master of Veterinary Medicine

program at Massey University. Massey University is an AVMA accredited veterinary school in Palmerston North, New Zealand. Enrolments are open for the following courses starting in February 2014: Companion Animal: Avian Medicine, Oncology, and Soft Tissue Surgery. Courses also starting in July 2014 (enrolments are now open): Companion Animal: Gastroenterology, Diagnostic Imaging, Clinical Pathology, and Cardiorespiratory. For more info about the Master of Veterinary Medicine Program and individual courses, visit [www.mvm.massey.ac.nz](http://www.mvm.massey.ac.nz) or email [mvm@massey.ac.nz](mailto:mvm@massey.ac.nz)

**Webinars - Canine and Feline Cardiovascular Health, Feline CKD: Top Tips for early Diagnosis, and Proteinuria in Feline Renal Disease: Why Should You Worry?** These on-demand webinars can be accessed anytime and watched as many times as necessary to learn the content. Registered users may choose to take a test to receive CE credit for watching one of the webinars. Successful participants may print off a certificate of completion for their records. These webinars are also RACE approved. Please go to <http://fortekor.com> to register for these webinars. Sponsored by Fortekor and Novartis.

**Excess Weight & Obesity: An Ounce of Prevention is Worth a Pound of Cure Webinar -** This one hour webinar will discuss weight loss programs for overweight pets, and developing communication strategies to help pet owners commit to avoiding weight gain and obesity in dogs and cats. Please go to [www.royalcanin.ca](http://www.royalcanin.ca) to sign in or register. Sponsored by Royal Canin.

## EDUCATION OPPORTUNITIES

### SEPTEMBER

September 10-13, 2014- "2014 SVMA Conference" Saskatoon, SK. Please watch [www.svma.sk.ca](http://www.svma.sk.ca) for upcoming details!

September 10, 2014- "Communications", Cindy Adams, PhD, MSW, Professor (Clinical Communications) Veterinary Clinical and Diagnostic Sciences (VCDS), UCVM. This seminar will discuss communication skills for practice success: an overview of the clinical communication skills program at UCVM. For more info and to register please go to [www.cavm.ab.ca](http://www.cavm.ab.ca) or contact Liz Sawatzky at (403) 863-7160, or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca). Sponsored by WDDC.

September 18, 2014 - "Communication Grand Rounds", Jayne Takahashi, DVM, MBA. The evening will start with a 30 minute mini-seminar on a core communication skill. The remainder of the evening will be an interactive and informative discussion based on specific communication challenges or practice scenarios that participants are invited to raise for discussion. Location: WDDC, Edmonton, from 7-9 pm. Registration at 6:30 pm, light dinner provided. For more info and to register please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at (780) 970-3728.

September 27 & 28, 2014 - "Intensive Small Animal Medicine & Cardiology CE". Anthony Carr, DVM, DACVIM, Professor, Small Animal Clinical Sciences Western College of Veterinary Medicine. This weekend program is meant to be relevant and practical for small animal practice. It will

provide you an update on current diagnostic and management recommendations for common cardiac and internal medicine issues seen in practice. Emphasis will be on the diagnostics and therapeutics available in general practice, not those common to specialty practice. A significant amount of time will be spent discussing ECGs and blood pressure measurement, important tools that can help to grow your practice and allow you to do better medicine. Comfort Inn, Fort Saskatchewan, AB. To register please go to [www.vetpace.com](http://www.vetpace.com) or contact Dr. Anthony Carr at (306) 241-4181.

### OCTOBER

October 5, 2014 - "Wellness", Jean Wallace, PhD, MA, BA and Kathy Keil, DVM, MA, PhD Student, UCVM. This seminar will cover coping strategies that work and ones that hurt: Key findings from the ABVMA survey and practical ideas to take better care of yourself and your patients. For more info and to register please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at (403) 863-7160, or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca). Sponsored by Virbac Canada Inc. and Vetoquinol.

October 9, 2014 - "Veterinary Anesthesia / Analgesia in 2014", Matt Read, DVM, MS, Dipl ACVA. Updates in small animal anesthesia and analgesia will be discussed. Shaw Theatre, NAIT Main Campus, South Learning Centre, Edmonton, from 7-9 pm. Registration at 6:30 pm. Registration deadline October 2nd. For more info and to register please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at (780) 970-3728.

## EDUCATION OPPORTUNITIES

October 15, 2014 - "Cat Healthy", Liz Ruelle, DVM, DABVP (Feline). During this two hour long CE session, the focus will be on helping Alberta's small animal practitioners make their clinics cat healthy. After touching on the economic reasons why cat medicine is important, the first part of this lecture will go over the cat healthy initiative program, and resources available. In the second part Dr. Liz will review her top 10 tips, tricks and pet peeves of being a cat doctor in a dog's world. Registration at 6:30, Session from 7:00-9:00 pm, light dinner provided. Theatre One located inside the Health Sciences Centre, Heritage Research Building of the University of Calgary. Please RSVP before Oct 10th to Liz Sawatzky at (403) 863-7160 or via email at [info@cavm.ab.ca](mailto:info@cavm.ab.ca). Sponsored by Bayer, Hill's, IDEXX, Merial and Petsecure.

### NOVEMBER

November 12, 2014 - "Cardiology", Michael O'Grady, DVM, MVSci, DACVIM, CARE Centre. For more info and to register please go to [www.cavm.ab.ca](http://www.cavm.ab.ca) or contact Liz Sawatzky at (403) 863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca). Sponsored by Novartis.

November 16, 2014 - "Updates in Emergency Medicine", Karol Matthews, DVM, DVSc, Diplomate ACVECC. Topics include: Shock Management and Fluid Therapy Highlights; Pediatric Critical Care & Analgesia; Management of Acute DKA; Respiratory Emergencies & Chest Tube Placement; and Toxins. Shaw Theatre, NAIT Main Campus, from 9-4 pm, Registration and Breakfast at 8:15 am. Registration Deadline November 6th. For more info

and to register please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at (780) 970-3728.

### DECEMBER

December 4, 2014 - "Communication Grand Rounds", Jayne Takahashi, DVM, MBA. The evening will start with a 30 minute mini-seminar on a core communication skill. The remainder of the evening will be an interactive and informative discussion based on specific communication challenges or practice scenarios that participants are invited to raise for discussion. Location: WDDC, Edmonton, from 7-9 pm. Registration at 6:30 pm, light dinner provided. For more info and to register please go to [www.edmontonvetinfo.com](http://www.edmontonvetinfo.com) or contact Smokey Walters at (780) 970-3728.

December 14, 2014 - "Radiology", Tim Spotswood, BVSc, MMedVet(Diag Im), Diplomate of the European College of Veterinary Imaging, CARE Centre. For more info and to register please go to [www.cavm.ab.ca](http://www.cavm.ab.ca), or contact Liz Sawatzky at (403) 863-7160 or via e-mail at [info@cavm.ab.ca](mailto:info@cavm.ab.ca). Sponsored by Antech Diagnostics.

# CLASSIFIED ADS

## To Submit A Classified Ad:

- Submit online at: [www.abvma.ca](http://www.abvma.ca), click on "Employment & Training", then "Purchase a Classified Ad".
- Or fax Classified Advertising Request Form (available at [www.abvma.ca](http://www.abvma.ca), located in Employment & Training, Purchase a Classified Ad.
- For Classified Ads please contact Brenda Betnar at 780-489-5007
- For Display Ads please contact Kathy Naum at 780-489-5007, ext. 233. [kathy.naum@abvma.ca](mailto:kathy.naum@abvma.ca)

## VETERINARIAN REQUIRED

Great opportunity for a mixed animal veterinarian (new grads welcome) to join our 2 clinic practice. Mayerthorpe Veterinary Services and Hilltop Veterinary Clinic (Whitecourt) offer digital x-ray and ultrasound for both large and small animals, in house lab, powerfloat; and have just expanded our orthopedic services to include TPLOs and bone plating. Our clinics are the best of both worlds - a rural environment, yet close to Edmonton and the Rocky's. As the 4th member of our team, we offer a competitive salary, shared call, CE allowance, health benefits and a fun work environment. Call (780) 786-2000 or email [mayerthorpevet@hotmail.com](mailto:mayerthorpevet@hotmail.com) attention Claire or Janelle.

practice in Fort Macleod, Ab. Fort Macleod is located 30 min west of Lethbridge, 1 1/2 hour south of Calgary, and 50 min from Waterton Lake and the Rocky Mountains. We are a busy mixed practice with equal components of bovine, equine and small animal. The clinic is fully equipped with in house chemistry/CBC, pulse oximetry, diagnostic and reproductive ultrasound machines, endoscopy and DR digital x-ray. We offer competitive wages, benefits and CE package. On call is shared equally between the 5 vets. Come join an enthusiastic work environment with excellent support staff! Please contact Dr. Bruce Kostelansky at Fort Macleod Veterinary Clinic Box 1390 Fort Macleod, AB T0L 0Z0 Ph. (403) 553-4887 Fax: (403) 553-2924 Email: [ftmacvet@shockware.com](mailto:ftmacvet@shockware.com)

Hermitage Veterinary Hospital is seeking a part-time Veterinarian or Locum Veterinarian to join our large dynamic pet health care team in north east Edmonton (5050-130 Avenue). To learn more about our hospital please visit [hermitagevet.com](http://hermitagevet.com). In addition to on-going training & advancement opportunities, we offer competitive wages, medical/dental benefits, continuing education benefits & pet health care benefits. Previous Veterinary practice experience is desirable. We have coverage and Saturday shifts available. To discuss this role further or obtain full information about this posting, please contact our Hospital Manager, Jolene Lylick via email at [hermitagehospitalmanager@gmail.com](mailto:hermitagehospitalmanager@gmail.com)

We are looking for a FT Veterinarian for a busy 5 vet mixed animal

Do you enjoy saving lives in emergency situation? Looking for fun, family work environment? Looking to grow with a state of the art veterinary practice? VetEmerg is looking for enthusiastic members (Veterinarians, AHTs and TAs) for immediate positions at our north Edmonton location, our facility equipped with full in house laboratory, digital radiology, ultrasound, tonometry, advanced monitoring system and more. You will enjoy our flexible schedule, Competitive salaries, ABVMA dues, extended health and dental benefits, generous continue education allowance. Please send resume to Dr. Mohamed Abdellatif or Dr. Ahmed Abousamra at [info@vetemerg.com](mailto:info@vetemerg.com) or Fax: (780) 427-8890.

## VETERINARIAN REQUIRED

Diamond Valley Veterinary has an opportunity for a licensed Veterinarian to join our team in Turner Valley, Alberta. We are a well-established and fully equipped mixed animal practice, which includes 1 ambulatory unit. Our spacious clinic offers excellent small and large animal facilities, including Digital Radiology, Power Float Dental and Feed/Tack store, part time groomer and boarding facilities. We do offer alternative therapy as well as regular veterinary service. Turner Valley is a small town located 20 minutes southwest of Calgary in the picturesque foothills, it borders Kananaskis country which has great recreation amenities. This small town has good schools and is a great environment to raise a family. The successful candidate will share after hour calls and be expected to work 40 hours per week. One year experience would be preferable but new grads would be considered. Buy in potential is available in a high net to gross business. Compensation based on experience. We would also require a locum veterinary for months of November, December, January, February and March. Please contact Dr. Wayne Steiger at [dvvet@telusplanet.net](mailto:dvvet@telusplanet.net) Fax: (403) 933-3218

ASSISTANT UNIVERSITY VETERINARIAN Life & Environmental Sciences Animal Resources Centre. The University of Calgary Animal Research & Education unit is seeking an Assistant University Veterinarian to support research, education and service within the University through UCARE. The successful applicant will be responsible for overseeing animal care components of the Main Campus animal facilities which include 3 Animal Resources facilities serving the major University Faculties using animals in research and teaching. Qualifications include a DVM (or equivalent) degree and solid experience in veterinary medicine and surgery in a wide range of animal species. Experience in aquatic animal species would be an asset. Advanced training in Research/Laboratory Animal Medicine is desirable. Candidates must possess or be immediately eligible for licensure

in Alberta and obtain that license to practice veterinary medicine in Alberta. Review of applications will begin immediately and continue until the position has been filled. Interested individuals should apply on line at the University of Calgary Human Resources website (<http://www.ucalgary.ca/careersuofc/staff> and Reference Job ID 6296). All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. The University of Calgary respects, appreciates and encourages diversity.

Enthusiastic, outgoing veterinarian required for a progressive mixed animal practice in northwestern Alberta. Our clinic is fully equipped with in-house lab, ultrasonic dental unit, digital radiography, ultrasound, equine power float and Cornerstone software. Emergency call shared between 3 veterinarians. Mileage allowance, CE allowance and paid time off, paid license/dues, health/dental/disability plan and generous vacation time are included in our extensive benefit package. New graduates welcome, we enjoy providing mentorship to motivated individuals. High Prairie is located 25 minutes from Alberta's largest accessible lake. Perfect for the outdoor enthusiast, sandy beaches, great fishing, camping, hunting and a variety of indoor recreational opportunities await you. If you have a commitment to excellent patient care, outstanding client service and the desire for a great work/life balance, please contact us. High Prairie Veterinary Clinic is part of the Peace River Veterinary Clinic group, a member of the DVTH of the University of Calgary Veterinary College. Visit our website at <http://www.peacrivervetclinic.ca> Please send resumes or enquiries to Dr. Sheryll Hudyce at [hpvvet@telus.net](mailto:hpvvet@telus.net) or Fax (780) 523-3858. Applicants must be eligible for full licensure in Alberta.

We are looking for an experienced small animal veterinarian to work in our new fully equipped clinic in Dawson Creek BC. There is potential

## VETERINARIAN REQUIRED

for partnership or ownership. Dawson Creek is a beautiful area close to the Peace River Valley with incredible outdoor opportunities as well as a growing community with a strong economy. We are a client focused, community based practice that values quality of life. Our clinic is a modern, high quality, fully computerized, progressive mixed animal practice, currently with five veterinarians and a great support team. We have an excellent large animal handling facility and a brand new state of the art small animal facility. All veterinarians have specific areas of special interest; dentistry for both large and small animal, as well as orthopedic surgery. Our enthusiastic and fun team members are awaiting your arrival. We offer competitive wages, with the opportunity to make six figures, as well as a benefit package. To learn more about our clinic, check out our brand new website at [www.dcvet.ca](http://www.dcvet.ca) If you are interested in this position, please contact our Human Resources Manager at [tsluggett@dcvet.ca](mailto:tsluggett@dcvet.ca) or Fax: (250)-782-2426.

Experienced Full-Time Veterinarian required for progressive, full-service Small Animal and Exotic practice in southwest Edmonton. The successful candidate will possess a positive attitude, excellent communication skills, and be licensed to practice Veterinary Medicine in Alberta. We emphasize teamwork, compassion, and a high quality of service. Our loyal clientele is long-established as we have been serving pets in our community for more than 20 years! We provide both medical and surgical services for a wide variety of species. Highly trained and dedicated support staff and the opportunity to diversify into special interest areas, make our practice a rewarding place to work. The successful candidate will enjoy a competitive remuneration package, health/dental benefits, paid CE with paid time off, staff discount, uniform allowance, and paid AVMA dues. Come join our enthusiastic team of dedicated veterinarians and outstanding support staff! Please respond in writing to: Riverbend Veterinary Clinic, 5611 Riverbend Road, Edmonton, AB T6H 5K4 Fax: (780) 438-8366 Website: [www.riverbendveterinarian.com](http://www.riverbendveterinarian.com) Email: [rivervet@telus.net](mailto:rivervet@telus.net)

Vetstart Project is a consultancy service in Alberta, providing help for new graduates and aspirants for opening new veterinary clinics. We have veterinarians, business administrators, computer experts and all other different professionals to deal with every situations to open a new one. Our service will save you time, money and also help to get rid lot of headaches. All your inquiry will be kept confidential. Contact us by email: [vetstart-project@gmail.com](mailto:vetstart-project@gmail.com)

Full-Time Position available for an awesome veterinarian to join our team in a very busy and energetic animal hospital. Tudor Glen Veterinary Hospital is open seven days a week and has been voted St Albert's favorite clinic 9 years in a row. We are a computerized, modern and fully equipped facility with strong focus on customer service and high standard of care for pets. We offer a competitive salary, medical/dental benefits, AVMA dues, CE allowance, and much more. If this sounds like a good fit, please email resume to Nathan Schenn at [nathan.schenn@tudorglenvetohospital.ca](mailto:nathan.schenn@tudorglenvetohospital.ca)

OKOTOKS VETERINARY CLINIC requires a permanent P/T veterinarian for our new and modern fully equipped (In-house Lab, Digital Radiology, Ultrasound), full service, small animal day clinic in the beautiful Foothills of Alberta. We are dedicated to quality and compassionate patient and client care supported by a highly motivated staff. The applicant must be experienced and competent to work independently and be comfortable performing most surgeries. Salary will depend on experience and includes Dues and CE. Visit us at [www.okvc.ca](http://www.okvc.ca) and Facebook. Send Resume's to: [bridle@telus.net](mailto:bridle@telus.net) or call (403) 995-9700

Multi-clinic, mixed animal practice requires experienced licensed veterinarian for our Hanna, Alberta practice. Our clinic built in 2009, offers a shared call schedule, in house lab, digital X-ray and ultrasound. Our large animal facilities include 2 cattle chutes, equine stocks, holding pens and equine power float. The ideal candidate should have a strong interest in large and small animal medicine

## VETERINARIAN REQUIRED

and surgery. Hanna offers small town living with a K to 12 school, new recreation building, various sports and community groups. Successful candidate should be self-motivated and have good communication skills. Please Email resume to [mlehmann@telusplanet.net](mailto:mlehmann@telusplanet.net) or Fax: (403) 823-6858.

Are you looking for a career with an exciting and growing group of practices? The Guardian Veterinary Care Network is looking for emergency veterinarians to join our team. We are locally owned and have three hospitals. Work with an amazing group of emergency veterinarians as well as specialists in the fields of Cardiology, Emergency and Critical Care, Internal Medicine, Ophthalmology and Surgery. You will have access to cutting edge diagnostic tools such as digital DR radiography, portable ultrasound, full in house laboratory, and endoscopy. If you enjoy a challenging, but fulfilling work environment this may be the position for you. Our emergency veterinarians enjoy a flexible schedule and see varied patients. The successful applicant will enjoy competitive wages, generous CE allowance, and extended medical benefits. Preference will be given to applicants who have an internship or a minimum of two years of emergency experience. Please forward your resume to: Guardian Veterinary Centre, 5620 - 99 Street, Edmonton, AB, T6E 1V2, and Fax: (780) 436-6222, [jwilliamson@guardianvetcentre.com](mailto:jwilliamson@guardianvetcentre.com), attention Dr. John Williamson.

Stony Plain Veterinary Clinic is looking for a full time Veterinarian for their well-established small animal practise located 20 minutes west of Edmonton. The successful candidate will be enthusiastic and outgoing with excellent client and team skills. We are a busy team practice, seeing a wide assortment of medical and surgical cases daily. The spacious clinic is an up to date facility with Idexx integrated lab, Cornerstone software, digital x-ray, ultrasound, surgical monitors and more. We offer a competitive remuneration package which includes health/dental benefits, paid CE with paid time off, staff discounts, and more. Please submit resumes by email to [Shannon@spvet@telusplanet.net](mailto:Shannon@spvet@telusplanet.net)

NAIT is looking for a part-time veterinarian to join its Animal Studies instructional staff, as one of our veterinarians was internally promoted. This is a challenging and rewarding position with NAIT, a top 50 employer in Alberta. You will be primarily responsible for courses in the small animal component of the program. Come and put your skills and knowledge to the test with us. For more information visit: [www.nait.ca/careers](http://www.nait.ca/careers) or email [edegrand@nait.ca](mailto:edegrand@nait.ca)

Full time/Part time AHT required for small animal practice 30 minutes east of Calgary. Full service clinic, no after hours, emphasizes team approach. Salary in accordance with experience, dues paid, continuing education encouraged. Please email resumes to Dr. Karen Sevick at [sevickvet@telus.net](mailto:sevickvet@telus.net) or Fax: (403) 934-3513

Alta Genetics focus is our core business of livestock semen production and artificial insemination, through the sale of genetic products and breeding services. Due to growth and realignment of CFIA structures and processes, Alta has an opening for a Staff Veterinarian. This position is responsible for the health and biosecurity of bovine animals housed in multiple facilities in the Calgary area. The role ensures that production systems in Canada and the products fit within national and international regulations established by CFIA and comply with international recommendations for production and distribution of our products. The role manages performance in biosecurity, bull health and care. The role receives assistance from Alta's dedicated health specialists and production managers to ensure development in bull health and care. The role is an integral part of Alta's global production team and reports to Alta's Head Staff Veterinarian. Competencies & Requirements: DVM or equivalent degree License or eligibility with the Alberta Veterinary Medical Association (AVMA). Strong interest in improving systems in animal health and biosecurity. Excellent analytical skills (data, systems, regulations) Strong oral and written communication skills. Excellent work ethic and organizational skills Ability to interact effectively with regulatory bodies Accredited by CFIA. Please check out our website [www.altagenetics.com](http://www.altagenetics.com)

## VETERINARIAN REQUIRED

Mixed animal veterinarian required in Vermilion, Alberta. Individual must have a broad range of interests with opportunity to pursue specific fields of interest. Presently two DVM, seeking to expand to three. Please see our website for an overview of our facility and equipment available. Over 90 % of obstetrics done in the clinic, 75% of semen testing done in clinic in a very well equipped facility. Will consider a part time position as well if proportional call is taken. Email Tim at [tdgdvm@hotmail.com](mailto:tdgdvm@hotmail.com) for more info. Website: [www.vermillionvet.com](http://www.vermillionvet.com)

McKnight 24 Hour Veterinary Hospital in Calgary, is seeking motivated veterinarians who enjoy the fast pace and challenge of emergency medicine as well as the positive impact and relationships that can be made through preventative medicine. This is a unique opportunity to practice both emergency and primary care medicine. Applicants must believe in compassion for the client, patient and community. With access to cutting-edge diagnostics including: digital radiography, ultrasound and a full in-house laboratory, you can practice high-level medicine as well as develop new skills. We offer a competitive salary and benefits package including: health and dental, paid licensing fees, CE allowance and a schedule which allows for extended days off. Candidates must be self-motivated and have a desire to learn emergency medicine and surgery. Email your CV to Rose Young at [careers@mcknightvethospital.ca](mailto:careers@mcknightvethospital.ca)

Ellerslie Pet Hospital requires a FT veterinarian to start June 1st. New grads are considered. We offer competitive salaries, paid professional dues, CE allowances, group benefits and numerous other perks. We are a client driven practice, so good client care skills are required. Please forward resume to [doug@ellersliepet.ca](mailto:doug@ellersliepet.ca)

The Clearwater Veterinary Centre in Rocky Mountain House is accepting applications for a full-time, mixed-animal veterinarian. There are 5 veterinarians in our clinic which

allows for a flexible schedule and the ability to pursue special interests. The practice has a full IDEXX laboratory, digital radiology, anesthetic monitoring equipment, new dentistry unit, powerfloat and large and small animal ultrasounds. Our case load consists of small animal medicine and surgery (including orthopedics), cow-calf, dairy, equine and exotics. The successful applicant will be provided with mentorship as required, a competitive salary, and a comprehensive benefits package including a medical plan. If you are interested, or have any questions, please call or send an email. Email: [drmeyers@hotmail.com](mailto:drmeyers@hotmail.com) Ph. (403) 845-5353 or check out our website: [www.clearwatervets.com](http://www.clearwatervets.com)

Enthusiastic, fully licensed veterinarian required for multi-vet practice in Lethbridge. This is a part-time or full time permanent position. We are AAHA accredited and fully equipped with CO2 laser, video endoscopy, ultrasound, digital dental X-ray and in-house IDEXX lab. Our progressive clinic has excellent support staff and client base, which allow us to put an emphasis on preventative medicine and client education. Besides a competitive salary, this position includes a health benefit package and CE benefits. Lethbridge has many recreational opportunities with the Rocky Mountains to the west, Cypress Hills to the east, and Calgary to the north and Montana to the south, all within a few hours' drive. For additional information, visit our website [www.northsidevet.ca](http://www.northsidevet.ca) Please send resumes to Northside Veterinary Clinic, 210F - 12 A Street North, Lethbridge, AB T1H 2J1 or email resume to [northsidevet@shaw.ca](mailto:northsidevet@shaw.ca) Ph. (403) 327-3352

Poplar Grove Veterinary Services is looking for a FT Veterinarian for our progressive MA practice in Innisfail, AB (15 min South of Red Deer). We offer a competitive salary, C.E. Allowance ABVMA dues and a health/dental plan. A modern spacious facility with an enthusiastic support team. Our clinic is very well-equipped including: In-house Abaxis lab, new X-ray, dental, pulse ox/ECG and ultra sound machines. If interested in beautiful Central Alberta and close proximity too many great activities please E-mail or Fax your resume

## VETERINARIAN REQUIRED

ATTN: Greg Schierman [pgvets@telus.net](mailto:pgvets@telus.net) or Fax: (403) 227-4702.

Regina! Six-veterinarian small animal practice looking for full-time veterinarian to join our team. Because of 4 veterinarians rotating maternity leave P/T or a locum is possible. Our clinic is well-equipped with Sound-Elkin digital & digital dental radiography, Acculan surgical & companion therapeutic lasers, cardio-pet, Vet Scan & ABC lab, GE P5 ultrasonography and implants & instruments required for external fixator, plating, TTA. We strive to provide the best patient care and client service in a great work environment. Very competitive compensation. Contact Dr. Denita Shtuka at [denita@sasktel.net](mailto:denita@sasktel.net) or (306) 522-8802. Website: [www.victoriavetclinic.ca](http://www.victoriavetclinic.ca)

Fredericton Animal Hospital needs a full-time associate veterinarian to join our growing hospital. We are an AAHA accredited small animal practice and are looking for a veterinarian who is confident in their surgical and medical skills. We have an excellent work environment and a great support staff. Our facility is brand new, with digital radiography, an in-house lab, dentistry, and multi-purpose rigid endoscopy. We value personal and professional growth and will invest in your skills development and continuing education. On-call duties are limited and are shared with four hospitals. We offer a generous compensation and benefits

package. We are located in the heart of Fredericton, a beautiful, historic city with two top universities, many cultural activities (including an excellent jazz festival), and plenty of recreational facilities and activities. Please submit letter of interest and CV to: Dr. Ali Crandlemire, Fredericton Animal Hospital, 1012G Prospect Street, Fredericton, NB; (506) 455-1700; [ali@fah.ca](mailto:ali@fah.ca)/associate

We are currently looking to hire a vet for our small animal practice located in Medicine Hat, Alberta, experience will be an asset please email your resume to [valleypethospital@gmail.com](mailto:valleypethospital@gmail.com) or Fax at (403) 526-8834

Green Acres Animal Hospital is looking for a full or part-time veterinarian. We are a well-established clinic in Lethbridge that has recently undergone renovations inside our 35+ year old building. We are a well-equipped clinic with a great support staff. Our team based approach to practicing veterinary medicine, sense of humor and weekly training makes for a good working environment. We have a strong sense of family and make all efforts to have a good life/work balance. We offer competitive salaries, benefits and flexibility. As a city, Lethbridge has a lot to offer. We are located 2 hours south of Calgary and an hour from both the mountains and the US border. If you're interested, please email [gaah2004@telus.net](mailto:gaah2004@telus.net) attention Felicia or Brent or call (403) 327-8660.

## VETERINARIAN AVAILABLE

Locum Veterinarian available for Calgary and surrounding area. Small animal, Two years' experience in general private practice. Excellent Medical, Surgical and Client

communication skills. Dedicated, professional and reliable. Please contact: [dvmcanada@gmail.com](mailto:dvmcanada@gmail.com) or call 1 (403) 909-0013

## AHT REQUIRED

Tired of the same old hum drum? Want a challenging career? We truly believe that pets are part of the family. If you share our philosophy, then WE WANT YOU IN OUR FAMILY. Above average wages, full health benefits, uniform allowance, paid dues, CE allowance and not to mention the

great care for your own pets. We are looking for full time or part time technicians and new graduates are very welcome. Contact Stony Plain Veterinary Clinic by faxing or emailing a resume to (780) 963-3633 [spvet@telusplanet.net](mailto:spvet@telusplanet.net)

## AHT REQUIRED

Enthusiastic, outgoing RAHT required for a progressive, growing, companion animal practice in northwestern Alberta. Enjoy weekends off with lots to do - we are right on Slave Lake, well known for its beautiful sandy beaches, excellent fishing, camping and water sports. A variety of indoor recreational opportunities are available in town. We offer competitive wages, paid continuing education, uniform allowance, AAAHT dues, a comprehensive benefit package and the opportunity to utilize your AHT skills working with a dynamic, supportive team! Our clinic is well-equipped with an in-house lab, ultrasonic dental, digital radiography (including dental radiography) and Avimark software. New grads are welcome; we enjoy providing mentorship to motivated individuals. If you wish to work within a team practicing high quality medicine and surgery, please e-mail or fax your resume to Dr. Aimee Green at slvc1@telus.net or (780) 849-2375.

Iron Creek Veterinary Hospital in Flagstaff County is looking for an energetic, self-motivated AHT to join our team. We are a 2 vet mixed animal practice in east central Alberta with up to date equipment and facilities. We have a fun friendly work environment, and offer high quality compassionate care. Large animal procedures are mostly done in clinic and so AHT's are involved in that aspect of the practice as well. Use all your skills! Part time or full time, competitive wages, health benefits and CE allowance. Check out our web site! Call (780) 384-0003 or email. evelyn@ironcreekvet.ca Website: www.ironcreekvet.ca

If you love working with cats then leave the dog world behind! Wild Rose Cat Clinic (www.catmd.ca) is seeking a FT RAHT to join our team. Our full service, independently owned, clinic features digital radiography, ultrasound, surgical and dental suites. The right candidate should be an enthusiastic team player who is passionate about helping cats and their owners. Excellent communication skills and positive attitude a must. We offer competitive wages, bonus plan, health/dental/disability benefits, SAVT dues, CE allowance and discounted veterinary services. New grads welcome. Submit a resume and cover letter with attention to Dr. Liz Ruelle Fax: (403) 278-9614 E-mail: info@catmd.ca

Calgary North Veterinary Hospital & Emergency Service is looking for a full time Registered Animal Health Technologist/Veterinary Technologist to join our hospital. New Grads are encouraged to apply!

The Wood Buffalo Small Animal Hospital located in beautiful Fort McMurray, Alberta is currently seeking two full time Animal Health Techs to join our very busy clinic. Newly expanded and renovated, we currently employ 6 full time Veterinarians, 7 full time Animal Health Techs, and 10 support staff. Competitive wages, benefits and all the modern equipment to serve our patients. Please email your resume to Shane at dogs.wb-sah@hotmail.ca

We are a 24 Hour Companion Animal Primary Care, Walk-In and Emergency facility. Working closely with the Veterinarian, the AHT/RVT is responsible for ensuring patients and their owners are provided with optimum care and efficient service. The position is an average of 37.5 hours per week on a work week rotation, 11 hours per day, 2 weekends on and 2 weekends off per month. The successful candidate will be an AHT/RVT registered with, or eligible to register with the AAAHT. We are looking for technologists who are excited to grow in their profession with a positive attitude, excellent client service, interpersonal and communication skills and a compassionate, courteous nature. We offer competitive wages, uniform allowances and discounted veterinary services and pet food. We are dedicated to the ongoing development of our AHTs and offer many in house continuing education seminars and learning opportunities. Please send your resume and cover letter to: Email: careers@cnvet.com Fax: (403) 277-0136

Capilano Animal Clinic is seeking a F/T Animal Health Technologist to join our team. We are a well-established small animal clinic that has been in operation since 1982. Applicant must be organized, motivated, and compassionate and possess good technical skills. We offer competitive wages commensurate with experience and benefits which include health/dental, generous CE allowance, uniform allowance, paid dues, staff discounts, shift differential and yearend bonuses. Please email your resume and cover letter to tshewchuk.ottewell@shawbiz.ca or check out our website www.infovet.ca/capilanoanimalclinic

## AHT REQUIRED

AHT required for busy small animal clinic in Wainwright, Alberta. Must be mature, self-motivated individual capable of working in a fast-paced environment. New grads welcome to apply. Clinic is well-equipped and has experienced veterinarians. Hours of employment would be 8:15 AM to 5:15 PM, M-F, no emergency or weekend duty. Email Dr. Tim Goodbrand for more information. tdgdvm@hotmail.com Website: www.wainwrightvetservices.com

Whitemud Creek Veterinary Clinic is currently seeking a FT registered AHT who is dedicated to providing excellent patient and client care. We are looking for a self-motivated team player with a positive attitude. We offer competitive wages, continuing education, AHT dues, as well as a uniform, health & pet insurance allowance. Experience preferred, but will train the right person. Please e-mail your resume to: wvcv@telus.net and check out our Website: www.wvcv1.com

Veterinary Technician - Specialty Small Animal Surgery and Anesthesia Paradise Animal Hospital & Referral Centre is in the process of opening a new veterinary hospital that will include referral services of a Board Certified Surgeon, Radiologist, and Rehabilitation Centre. Paradise Animal Hospital & Referral Centre is centrally located in St. John's, Newfoundland. We are a new state-of-the-art clinic that is fully computerized: full in-house lab, digital x-ray, dental x-ray, ultrasound, underwater treadmill, etc. We are seeking experienced Veterinary Technicians for its Specialty Surgery Department. Ideal candidates will have experience in a referral surgical facility and experience in anesthesia associated with extensive orthopedics, critical and emergency anesthesia. Candidates must also have knowledge and experience with treatment techniques such as nerve blocks, epidurals. We offer a competitive salary, medical and dental benefits, pension plan, paid licensing and dues and continuing education. If you are energetic and eager to work with a friendly and supportive team please contact us for more information at (709) 782-1107. You can also email your resume to bonita@paradiseanimalhospital.ca or visit our website at www.paradiseanimalhospital.ca

Is the grass greener on the other side? Benson Medical Industries, an

established supplier of anaesthesia, respiratory and veterinary products is adding to our technical sales team and offers an exceptional opportunity for long term employment. For details visit [www.bensonmedical.ca](http://www.bensonmedical.ca) "Career Opportunities".

Veterinary Technician - After Hours Critical Care Paradise Animal Hospital & Referral Centre is in the process of opening a new veterinary hospital that will include referral services of a Board Certified Surgeon, Radiologist, and Rehabilitation Centre. Paradise Animal Hospital & Referral Centre is centrally located in St. John's, Newfoundland. We are a new state-of-the-art clinic that is fully computerized: full in-house lab, digital x-ray, dental x-ray, ultrasound, underwater treadmill, etc. We are seeking Veterinary Technicians to work nights (including overnight) and possibly weekends to monitor critical care patients. Schedule flexibility is a must with full-time and part-time positions available. Candidates will have a Veterinary Technician certificate and must be able to work with minimal supervision and comfortable working during late hours of the night. We offer a competitive salary, medical and dental benefits, pension plan, paid licensing and dues and continuing education. If you are energetic and eager to work with a friendly and supportive team please contact us for more information at (709) 782-1107. You can also email your resume to bonita@paradiseanimalhospital.ca or visit our website at [www.paradiseanimalhospital.ca](http://www.paradiseanimalhospital.ca)

Do you love people and pets? We are looking to add a full-time enthusiastic and energetic AHT to our Clinic. We have a great veterinary team that is focused on providing excellent small animal health care for cats and dogs. We feel we have the best clients and patients in all of Calgary! Situated in Calgary's SW, Signal Hill Animal Clinic is a 3 doctor full service clinic, including digital radiography, digital dental x-ray, in house Idexx lab, and Cornerstone computer system. We offer a competitive salary, Blue Cross, three weeks paid vacation, CE allowance, uniform allowance and above all we believe one of the best team environments in the city. Please send resumes to [dr.rob.wagner@hotmail.com](mailto:dr.rob.wagner@hotmail.com)

An immediate FT position is available for a qualified AHT looking for an opportunity in a busy mixed animal practice (75% SA), to apply their medical

## AHT REQUIRED

knowledge in all aspects of veterinary medicine in a family orientated, community based practice located an hour and a half north of Edmonton, AB. This opportunity is ready for your take charge personality and keen interest to expand your knowledge and skills, all the while fostering professional and community relationships with patients, clients and practice friends. We look forward to discussing market level compensation rates, benefits, CE allowance, and signing bonus in conjunction with a work schedule recognizing life balance to enjoy the country style recreation filled surroundings. Please phone Liz (780) 689-3800, fax resume to (780) 689-3976 or email to boylevet@telus.net

RAHT needed: Growing, family oriented two doctor vet practice looking for team players who are hard-working, motivated self-starters to work with us in delivering top quality service to our clients and their pets. If you are high energy, love working with animals and people too, you may be a match for us! Experience with all labs, diagnostics, and treatments- including assisting in surgery and delivering dentals a must. You will manage the care of hospitalized animals, managing the follow-up with our clients, managing inventory & ordering, handling our controlled drug logs, overseeing OSHA protocols and be responsible for training Vet Assistants to advance their skills. Experience with Cornerstone would be wonderful. If this sounds like a place for you, send us your resume along with a phone number to drkerr@edgemontvet.ca

Veterinary Technician/RAHT wanted for a small animal clinic in Fort Saskatchewan, Alberta. Wild Rose Animal Clinic requires a reliable, organized individual that enjoys a friendly, family-orientated atmosphere. New graduates welcome. No weekends or after hours. Please e-mail your cover letter and resume to: heejh@hotmail.com

Tri Lake Animal Hospital in beautiful Lake Country, BC is looking for an experienced Registered Animal Health Technician to join our busy small animal/exotic practice. We have an in-house lab, ultrasound and digital radiology suite, CT scanner - see our website at www.trilake.ca for more information. We offer a generous benefits package including annual CE allowance and medical/dental benefits. If you are highly motivated and enjoy a fast-paced environment, please email your cover letter & resume to Cara Reed at admin@trilake.ca

We are looking for a FT enthusiastic, energetic AHT to join our clinic located

SW Calgary. Clinic is complete with laser, in house lab, dental machine etc. Applicants must have a positive attitude and excellent communication skills. If you would like to join our team, email resume:- calgaryvet@gmail.com

Part time AHT wanted to join our team at Rosslyn Veterinary Clinic. Position includes Saturdays and can become full time in the near future. Experience with Avimark (paperless), dentistry, digital x-ray, ultrasound, laboratory and client communication is an asset. Please send your resume in Attn. to Dr. Andra Catarig. Email: rosslynvvet@yahoo.ca Fax: (780) 475-9913

Monterey Vet is looking for PT RAHT to join our busy, SA clinic in NE Calgary. We offer competitive wages, paid dues, CE & uniform allowances, and health benefits for you & your pet. The position includes 3-4 days/week, occasional Saturdays. Please apply in person, or call (403) 293-8900

The Animal Care Centre of Strathmore is looking for a full-time RAHT to join our team! We are a fun, upbeat group of 5 vets, 4 techs, and extensive support staff, working in a new 10,000 sq. ft. state of the art mixed animal facility. Our equipment, is up to date in digital radiology, ultrasound, portable digital X-ray, Idexx laboratory equipment, ECG surgivet monitoring system, and a whole lot more. We utilize our AHT's to their full potential, and offer them competitive wages, uniform allowance, CE allowance, benefits, discounted veterinary services, and so much more. If you like to have fun at work, and have a positive upbeat personality, please contact us! We are happy to welcome new graduates as well! Email: chelsey@animalcarecentre.ca or call (403) 901-1800

We are looking for a full-time energetic and enthusiastic AHT to join our companion animal hospital in Lethbridge, AB. Our well-equipped hospital has CO2 laser, Digital X-ray, Video Endoscope, IDEXX Lab and Digital Dental X-ray system. We have exceptional support staff and looking for those individuals who are motivated to make happy clients and healthy pets. We offer competitive salary, paid CE, paid dues, uniform allowance and medical benefits. Candidates must be available for evening and weekend shifts. Please forward your resumes to Park Pet Hospital, 142 Columbia Blvd. West, Lethbridge, AB T1K 4J4 parkpethospital@gmail.com Ph. (403) 328-0028

## AHT REQUIRED

FT AHT required for maternity leave at busy 4 vet/5 tech small animal practice in Fort Saskatchewan, located 20 minutes from Edmonton. Clinic is complete with in-house lab, digital & dental radiology, surgical laser, ultrasound and computerized files. We offer competitive wages, health/dental benefits, CE allowance and AAAHT dues. Fort Saskatchewan Vet Clinic, 10408 100 Avenue Fort Saskatchewan, AB Ph. (780) 998-3755 Email: fortvet@shaw.ca

Sangudo Veterinary Clinic is a mixed animal clinic looking for a AHT. Sangudo is located 20kms east of Mayerthorpe along HWY 43. For starters we offer 20 dollars an hour to a licensed AHT. Benefits include Blue Cross, CE and Dues Paid. Please send your CV to sangudovet@gmail.com

FT AHT required for a busy mixed animal practice located in Barrhead, AB about 1hr NW of Edmonton. We are a progressive practice, well-equipped with in-house lab, U/S, endoscope, dental machine etc. Generous benefits including member dues, CE, health and dental benefits. Please E-mail your resume and cover letter to barrnothvet@telus.net

The Calgary Cat Clinic is seeking an AHT to join our team. We are a small, independent clinic located in Calgary's northwest. The right individual for this position will enjoy practicing high quality medicine as part of a team. Primary duties will include patient care and handling, anesthesia, dentistry, and client counselling. We offer competitive wages and a benefits package. Apply at meow@calgarycatclinic.com attention Ms. Amy Hardat. Please include a cover letter. Only those individuals registered with the ABVMA or eligible for registration will be considered.

The C.A.R.E. Centre is currently seeking a full time Internal Medicine Technologist to join the existing Internal Medicine team which includes 2 Internal Medicine Technologists and 3 Internal Medicine Specialists. This is a temporary one year contract to cover a maternity leave absence starting approx. Mid-August 2014 or to be negotiated. The successful candidate will be an AHT or RVT and be registered with, or eligible to register with the AAAHT. Applicants must have a positive attitude, excellent client service as well as excellent interpersonal and communication skills. The right candidate will be compassionate, courteous and punctual. The shift for this position is Monday through Thursday 7:30am-6pm. Some

over time may be required as necessary. We offer a competitive salary, health and dental benefits, uniform allowance, a generous continuing education allowance, veterinary discounts, coverage of AHT dues and ultimately the chance to truly utilize and enhance your technical skills and training. If you are a team player and interested in applying for this position, please submit a cover letter and resume to: Lisa Booker/Keira Goodridge bookerl@carecentre.ca Fax: (403) 692-4350

Lakeland College invites applications for an instructor in Animal Health Technology. This is a Sessional Part-time workload of approximately 13 contact teaching hours per week from September until December 2014. The successful candidate will have an Animal Health Technology diploma and is eligible for registration with the ABVMA. A minimum of 3 years clinical experience is recommended with strong skills in laboratory techniques (parasitology) and must be comfortable with large animal handling. Qualified applicants are invited to submit their resume by June 7, 2014. For further information regarding specifics of the courses being taught, contact Brianne at Brianne.Bellwood@lakelandcollege.ca.

Lakeland College invites applications for an Instructor in Animal Health Technology. The successful candidate will have an Animal Health Technology diploma and is eligible for registration with the ABVMA. A minimum of 3 years practical experience in a veterinary clinic is required with strong technical skills in animal nursing, anesthesia and surgery, dentistry and radiology. Previous teaching experience and familiarity with veterinary software is an asset. The successful candidate must possess strong communication and presentation skills as well as organizational abilities. The ability to work in both a team environment and independently with minimal supervision is essential. This is a Sessional Full-time Faculty appointment commencing August 11, 2014 and ending June 12, 2015, with the possibility of an extension. Qualified applicants are invited to submit their resume by June 7, 2014 to hr@lakelandcollege.ca.

Dog & Cat Hospital in Red Deer requires a Full Time AHT. Applicant must have excellent client service skills, be courteous and reliable. Our paperless fully integrated Cornerstone/Idexx hospitals boast state of the art technology including in house lab, digital x-ray/dental x-ray, and Cardell anes. Monitors, Bair Hugger, ultrasound, therapy laser, to name a few. We provide

## AHT REQUIRED

competitive wages, dental/health benefits, CE, uniform allowance, annual dues, and staff discounts. Apply online, or email [candiceb@dogandcathospital.ca](mailto:candiceb@dogandcathospital.ca). Check out our website: [www.dogandcathospital.ca](http://www.dogandcathospital.ca)

Cedarwood Veterinary Hospital in Red Deer, AB has an opportunity for an experienced licensed Animal Health Technologist to join our team. We are well established, constantly strive for excellence in pet health care, very well equipped and form part of the UCVM Distributed Veterinary Teaching Hospital. Our team of eight plus veterinarians consists of a Board Certified Surgeon plus several Veterinarians with advanced training in canine reproduction, dermatology, emergency/critical care and rehabilitation as well as 5 AHT's, 4 receptionists and 3 assistants. If you are looking for an exciting career as a licensed AHT with a variety of case load as well as the freedom to use your technical skills, please contact: Dr. Dagmar Schouten. Ph. (403) 347-2676 Fax: (403) 346-9925 E-mail: [dschouten72@gmail.com](mailto:dschouten72@gmail.com)

Full or Part Time RAHT wanted to join our team at Glenora Cat Clinic. We provide high quality care to our clients and their fur babies. Applicants must have excellent communication skills. Experience with Avimark is an asset. The clinic offers competitive wages, health insurance, and AAAHT dues. Please send resume to [northvet@hotmail.com](mailto:northvet@hotmail.com)

Downtown Edmonton clinic is seeking a part time AHT for immediate employment. Monday to Friday and alternate Saturdays; no evenings or after hours. Paid CE and AAAHT dues, dental/health benefits and uniform allowance. Competitive wages (negotiable with experience). New grads welcome. We are a high volume surgical laser spay and neuter practice that has recently expanded to provide full companion animal services. Current staffing consists of 1 FT veterinarian, 2 full time AHT's, plus 2 reception and kennel staff. Send resumes to The Spay Clinic, by Fax at (780) 428-5721, or by email to [info@spayclinic.ca](mailto:info@spayclinic.ca) Please check out our website: [www.spayclinic.ca](http://www.spayclinic.ca)

McKnight 24 Hour Veterinary Hospital is seeking motivated AHTs. This is a unique opportunity to be involved with both emergency and primary care medicine. We are seeking positive individuals who are interested in continually learning

and in being part of our growing team. By creating a strong foundation geared towards compassionate care and superior customer service, our team members have the opportunity to make a difference. We offer an excellent benefits package and a compressed schedule. Salary to commensurate with experience. Both full and part-time will be considered. Email your CV to Rose Young at [careers@mcknightvethospital.ca](mailto:careers@mcknightvethospital.ca).

Lessard-Callingwood Veterinary Hospital is an AAHA-certified small animal hospital located in west Edmonton. We are looking for a full-time AHT to join our progressive team of 4 doctors, 4 AHT's, 2 receptionists and veterinary assistants. We are looking for an AHT to help our team provide excellence in patient care and client relations. Our practice is well-equipped with cornerstone, Idexx in-house laboratory, digital radiology and dental radiology. Benefits including AHT dues, medical/dental, uniform allowance are provided. Please e-mail resume to [lessardvetapplicants@gmail.com](mailto:lessardvetapplicants@gmail.com) or Fax to (780) 481-3632 (attention to Christine)

Devonian Veterinary Clinic is looking for a F/T AHT to join our team, position to start ASAP. We offer competitive wages & benefits including blue cross, paid dues, staff discounts, CE & uniform & pet insurance as well as a bonus program. Previous experience with Cornerstone an asset. New grads welcome to apply. Please fax or email resumes to (780) 987-5785 or [info@devonianveterinaryclinic.com](mailto:info@devonianveterinaryclinic.com) check out our website: [www.devonianveterinaryclinic.com](http://www.devonianveterinaryclinic.com)

Evanston Pet Hospital is a brand new practice opening soon in NW Calgary. We are looking for a full-time RAHT with potential to become full time. The successful candidate must be compassionate, self-motivated, experienced, and able to work independently. As well as a team player and with excellent communication skills. We will encourage our RAHT to fully utilize their skills including assisting with anesthesia, surgeries, dentistry and client education. Please forward your resume and cover letter to us by email. [calgaryvet@live.ca](mailto:calgaryvet@live.ca)

Lakeland College invites applications for two Agricultural Sciences Laboratory Technicians in the School of Agricultural & Environmental Sciences. You will provide support to the Animal Health

## AHT REQUIRED

Technology program, the School of Agricultural and Environmental Sciences, instructors, and students. Additional responsibilities include: assisting in and clean-up of labs, ordering supplies, maintenance of laboratory facilities and equipment, and assisting in the pharmacy for the animal units. You should have a diploma in Animal Health Technology combined with three years of experience in a related field. Excellent organization and time management skills, and the ability to work independently and within a team setting are further requirements. The successful candidate must be a registered Animal Health Technologist in Alberta. One position is a Full-time Temporary AUPE appointment commencing August 18, 2014 and ending May 15, 2015 at the Vermilion campus. (14-2501-005) one position is a Full-time Continuing Term AUPE appointment which runs mid-August to mid-June of each academic year. (14-2501-006) qualified applicants are invited to submit their resume by Email by May 23, 2014. Email: [hr@lakelandcollege.ca](mailto:hr@lakelandcollege.ca)

Best Friend's Animal Hospital in Spruce Grove is looking to add a part-time Animal Health Technologist to our fully licensed team. New graduates welcome to apply. Previous experience with Cornerstone an asset. Offering competitive wages and benefits. Please submit cover letter and resume via email: [bestf01@telus.net](mailto:bestf01@telus.net)

Nanaimo Veterinary Hospital requires a full time animal health technician. Applicants should be experienced with blood draws, IV catheter placement, taking/processing digital radiographs, patient restraint, upkeep of log books, client education, surgical assistance, operation of Idexx blood analyzers and all other standard laboratory equipment. We are a busy hospital with a fun and supportive team atmosphere. CE and uniform allowances provided, plus dinners out, q2m! Nearby emergency hospital - no work on evenings or weekends. Interested applicants please send resume, cover letter and references to [nveth@shaw.ca](mailto:nveth@shaw.ca) or fax to (250) 758-8207 attention: Karen. Website: [www.nanaimovet.com](http://www.nanaimovet.com)

Prairie Swine Health Services is currently looking to add a RAHT to their team. Duties and responsibilities include research and development, diagnostics, independent farm calls for multiple tasks including post mortem, blood collections, assisting veterinarians with exports, client relations, inventory and retail, accounts payable and receivable

and various other tasks. Applicants must be able to work independently, have a valid driver's license, follow direction, have an open mind to new experiences and be a healthy addition to the team dynamic. It is preferable for applicants to apply in person with a resume and cover letter. If unable to apply in person, please email a resume and cover letter. All inquiries are to be sent attention to Katrina at [katrina@prairieswinehealth.com](mailto:katrina@prairieswinehealth.com)

The Clearwater Veterinary Centre in Rocky Mountain House is accepting applications for a full-time RAHT. We are a mixed animal clinic that has a full Idexx laboratory, digital radiology, anesthetic monitoring equipment, new dentistry unit, powerfloat and large and small animal ultrasounds. Our case load consists of small animal medicine and surgery (including orthopedics), cow-calf, dairy, equine and exotics. The successful applicant will be provided with mentorship as required, a competitive salary, and a comprehensive benefits package including a medical plan. If you are interested, or have any questions, please send an email to [drmeyers@hotmail.com](mailto:drmeyers@hotmail.com)

Seeking full-time AHT to start immediately. The successful candidate will have an interest in rehabilitation, be prompt, efficient and a self-starter. The position entails all aspects of rehabilitation and some reception duties. Weekends & some evening hours should be expected. Please forward cover letter/resume to [vet@canineaquafitness.ca](mailto:vet@canineaquafitness.ca) Website: [www.canineaquafitness.ca](http://www.canineaquafitness.ca)

The Forestburg Veterinary Clinic is currently seeking a Full Time RAHT to join our team. We are a busy mix practice located in a rural community, approximately 2 hours from Edmonton, Alberta. The successful candidate should be a compassionate, enthusiastic, driven, and reliable individual who is able to work independently as well as with a team. A passion for learning, excellent communication skills and the ability to think critically are also an asset. We encourage our RAHT to fully utilize their skills including surgical assistance, anesthesia, digital radiology, and dentistry. If you have a professional attitude, are self-motivated, and enjoy a friendly work environment that provides a variety of daily experiences then this is the place for you. Salary negotiable. New graduates will be considered. Please email resumes to [drjeff5@hotmail.ca](mailto:drjeff5@hotmail.ca) or fax (780) 582-4155

## AHT REQUIRED

Family Pet Hospital & 24 Hour Pet Emergency Centre is seeking a night shift (9pm to 8am) RAHT to work in our friendly and compassionate environment, who will care for hospitalized patients, help answer phones, admit clients/patients, perform technical procedures, clean and organize. Training provided. \$23.00 per hour. We offer benefits, compressed work weeks if desired, regular and predictable work times. Must be reliable, professional, competent, efficient and a good communicator. Please forward cover letter and resume to Linda (linda@familypethospital.ca) Thank you for your interest in Family Pet Hospital & 24 Hour Pet Emergency Centre, Lethbridge, Alberta.

with 3 full-time vets and 3 AHT's and are looking to hire a mature, energetic and experienced team player with excellent communication skills. We encourage our AHT's to fully utilize their skills including surgical assistance, anesthesia, digital radiography, dentistry, digital dental radiography and assisting with ultrasounds and endoscopy. A familiarity with Cornerstone Software would be an asset. We offer an excellent work environment, competitive wages, health and dental benefits and discounted veterinary services. Please forward your resume and cover letter to info@acadiadriveanimalclinic.ca or fax us at (403) 278-3168

TMZ Veterinary Clinic is looking for additional AHT's for our growing five veterinarian mixed animal practice. We are located in the town of Lumsden SK, 15 minutes northwest of Regina in the Qu'Appelle Valley. Our new facility is well equipped including digital x-ray, digital dental x-ray, portable CR x-ray, ultrasound, full in-house lab, SurgiVet monitors. We're looking for enthusiastic people who are excited to join an excellent animal health care team, work in a fast-paced progressive environment and have the opportunity to fully utilize all their skills. Salary is commensurate with experience and includes health/dental/vision/disability benefits, SAVT dues, CE allowance and staff discounts. New grads welcome. Send resume to: Tanya Weber, tmzvetclinic@sasktel.net

Westland Veterinary Hospital in Calgary is hiring a part time registered Animal Health Technologist. It is a busy small animal practice located on 17th Avenue SW. We are looking for a compassionate, team-oriented, highly skilled candidate with good communication skills. We offer competitive wages, benefit package, generous continuing education allowance and opportunities for advancement to fully utilize your skills. Experience is an asset but recent graduates are welcome as well. Drop in to meet us or call (403) 246-2244. Please forward your resume to Dr.Budihal at (403) 246-5675 or pbudihal@shaw.ca

Ponoka Veterinary Clinic is a progressive mixed animal practice located in central Alberta. We are looking for a full-time Animal Health Technician to complement our dynamic team. Equipment includes digital x-ray, equine and bovine ultrasound, in-house lab, SA dental unit, equine power float. Ponoka is a vibrant town with a strong sense of community. Amenities include close proximity to Edmonton/Red Deer, aquatic complex, arena, agricultural and rodeo facilities, beautiful parks and golf courses. We are offering competitive wages, professional dues, CE and uniform allowance. If you have a professional attitude, good communication skills, are self-motivated and enjoy a wide variety of daily experiences, then this is the place for you. Contact info: email - info@ponokaveterinaryclinic.ca, Ph. (403) 783-4348, Fax: (403) 783-5166.

Central Veterinary Clinic in Ponoka, Alberta is looking for someone who can keep a sense of humor in a fast paced environment. We are a multi-veterinarian, progressive mixed practice looking for a full time Registered Animal Health Technologist to join our dedicated and professional team. We are looking for an individual with a strong work ethic, excellent technical and communication skills, and a willingness to continually improve themselves. This position would involve all aspects of our hospital including assisting with large animal calls, lab work for large and small animal, digital x-rays, dental cleaning and dental x-rays, anesthetic induction and monitoring, as well as caring for and treating in house patients. An ability to work independently, but also as part of a team is essential. Strong organizational and multitasking skills would definitely be an asset. We offer an hourly wage commensurate with experience, group benefit plan, continuing education allowance, ABVMA dues paid and a fun, enjoyable work environment. To apply, please email your resume and cover letter to centralvetclinic@hotmail.com Attention Laura.

Acadia Drive Animal Clinic in Calgary, AB is currently looking to hire a full time AHT. We are a busy small animal clinic

## OTHER EMPLOYMENT

Whitemud Creek Veterinary Clinic is currently looking for a FT receptionist. We are looking for an energetic team player with natural communication skills. Your duties would include greeting clients, booking appointments, processing check-ins and payments, maintaining client files and keeping the waiting room as well as exam rooms clean and organized. Duties may also include animal restraint and assisting AHT's as needed. A familiarity with Avimark software is an asset. We offer an excellent work environment, discounted veterinary services and supplies, as well as continuing education and uniform allowances. Please forward your resume to Brenda Deydey at wvcv@telus.net Check out our website: www.wvcv1.com

healthy team environment, training and coaching, developing and maintaining collaborative working relationships, providing assistance and support for Accounts Receivable and analyzing financial statements, staff recruitment and scheduling. The ideal candidate will have 2 - 5 years' management experience. Veterinary, medical/ dental experience would be an asset, proven track record for excellent customer care, customer service and professionalism, experience leading and developing high-performance teams, superior written and verbal communication, interpersonal and problem-solving skills. We offer a competitive salary, flexible working hours, continued education allowance, medical and dental benefits and discounted veterinary services. Qualified candidates, please apply to: avccareers@associatevets.com

Brentwood Animal Hospital requires a FT receptionist with excellent communications skills, ability to assist AHT's and Interest in keeping things clean and organized. Experience with Avimark an asset. Health benefits, uniform allowance and employee discounts. Please Email your resume to Shirley. es2586@telus.net

Western Veterinary Specialist & Emergency Centre seeks a mature full-time Tech Assistant for our Emergency service. Excellent communication skills are absolutely essential. Previous experience is an asset, but not required. We offer a dynamic team environment encompassing specialty and emergency services in a state of the art facility. This shift schedule is 10 hour shifts with 4 on, 3 off, 3 on, 4 off rotation which includes day, evening and overnight shifts. We offer competitive wages commensurate with experience and a generous benefits package including health & dental coverage, and staff discounts. If you are interested in this position please send resumes to Mel Bull at: Email: mbull@western.ca Fax: (403) 770-1344

Evanston Pet Hospital is a brand new practice opening soon in NW Calgary. We are seeking a full time Medical Receptionist who is also able to assist with veterinary procedures such as animal restraining. Excellent communication skills and compassion for pets is a must. The successful candidate will provide outstanding customer service, multi task, perform clerical duties and with ability to critical thinking and problem solving. We offer competitive wages commensurate with experience, benefit package including health, dental and employee discounts. Please forward your resume and cover letter to us by email. calgaryvet@live.ca

McKnight 24 Hour Veterinary Hospital is seeking professional, career minded individuals for 2 full time positions, Client Care Coordinator and Veterinary Medical Receptionist. The ideal candidates will possess exceptional customer service and organizational qualities with a key emphasis on compassion as well as being driven to succeed in a strong team environment. Excellent communication skills as well as the ability to problem solve are essential in our exciting, fast paced 24 hour environment. Client Care Coordinator preference will be given to those candidates with an AHT background or previous experience in this positive and compassionate role. Veterinary Medical Receptionist preference will be given to those candidates with Veterinary Office Assistant/Receptionist experience. Strong customer service, excellence in communication, attention to detail, effective critical thinking and compassion are essential. Due to the nature of our 24 hour practice, some weekend and evening shifts will be required for both positions. We offer excellent health and dental benefits,

AVC is a rapidly growing organization and we are currently seeking management candidates for a variety of positions within our Calgary and Edmonton hospitals and clinics. We need self-motivated compassionate individuals who are ready to step up to a new challenge, provide strong leadership, display exceptional people skills and uphold a positive and professional clinic image. The reward is satisfaction knowing your team is responsible for providing exceptional customer service, exceeding client expectations and maintaining the highest standard of care for our pet patients. The responsibilities will include providing strong leadership, managing large diverse teams and supporting a

## OTHER EMPLOYMENT

an employee discount, monthly in-house continuing education (CE) and a generous CE allowance. Salary will commensurate with experience. Please send your cover letter and resume to Rosemary Young at careers@mcknightvethospital.ca. Only qualified candidates will be contacted.

Full service small animal clinic in Sherwood Park is seeking a Full Time/Part Time receptionist. Applicant must be team-oriented, motivated, reliable and good communication skills. Experience is an asset. We offer competitive wages. E-mail resumes to admin@heritagehillsveterinaryclinic.com

The Mayfield Veterinary Hospital in Edmonton is currently recruiting for a Practice Manager. This is a temporary contract to cover a Maternity Leave absence from approximately June 2014 until August 2015. Mayfield has been providing quality animal care including dental and dermatology services since 1972. We believe that every member

of the Hospital's team plays a vital role in offering the many aspects of quality health care. The ideal candidate will have an affinity for animals combined with two years leadership experience in a veterinary, medical or dental environment. He/she will also have well developed skills in customer service, leadership and management, including the ability to read and understand financial statements. Proficient working knowledge of computers, especially Excel, will be important. Certified Veterinary Practice Manager Certification would be considered an asset but is not required. As a member of Associate Veterinary Clinics, this opportunity offers a significant Continuing Education Allowance, competitive compensation package, health and dental benefits, and a dynamic working environment. The successful candidate will be enthusiastic, compassionate and looking for an opportunity to work in a positive and progressive veterinary clinic. Please forward your resume to: Robert Pakai Regional Operations Director, Alberta Email: pakair@associatevets.com

## PRACTICE WANTED

Looking to purchase a small animal practice in the Edmonton and surrounding area. Please respond in complete confidence to: clinicsolutions@hotmail.com

Looking to purchase a small animal veterinary clinic in Edmonton and surrounding area. Please respond to malibuvet@hotmail.ca

## PRACTICE FOR SALE

Well Established Mixed Animal Practice for Sale. In the foothills of Jasper National Park, this opportunity is perfect for the individual or family who enjoy an outdoor lifestyle. Fully equipped small animal clinic and large animal ambulatory service. A loyal, longstanding client base plus steady new client influx, offers the veterinarian

a flexible work schedule and balanced personal/professional life. With a young enthusiastic staff, this veterinary practice is ready to expand in whatever direction one chooses to take it. \$299,000. Please direct inquiries to Dr. James Marshall, Big Horn Veterinary Services, P.O. Box 6535, Hinton Alberta T7V 1X7, bhvs@outlook.com

## PRACTICE FOR SALE

The Burns Lake Veterinary Clinic is a well-established mixed animal practice (90% small, 10 % beef with huge potential for equine) in north-central B.C. The current long term owner wishes to retire and is motivated to sell at a very reasonable price to the right person who will maintain vet services for the community. Burns Lake is a small, caring and very supportive community now boasting a new sawmill, hospital, and rec centre. For more information and pictures, please visit our website, www.burnslakevet-clinic.ca/for-sale or contact Dr. Lois Martin at blvet@telus.net or Ph. (250) 692-7476

Large client base. Fully equipped clinic including building and land; SA digital X-Ray, SA digital dental X-Ray, LA portable X-ray, LA ultrasound, in house lab, and more. Excellent staff. Owners retiring for health reasons and motivated to sell all. Reply in confidentiality to: vetclinicfoursale@gmail.com

Busy single vet practice for sale in Calgary SW. Grossing 600K. vetclinicsale@shaw.ca

MOBILE HOUSE CALL PRACTICE FOR SALE - OKANAGAN Unique opportunity to live and work however you want to in the beautiful Okanagan, BC. Great for those wishing to have flexibility or as a starter to building a more traditional clinic in an area of their choice. Currently located in Kelowna with additional secondary office/clientele in the Princeton region. Support staff wanting to continue working, imaging equipment includes mobile digital x-ray and ultrasound. For more details please email: greenwoodvetservices@gmail.com

Veterinarian required to either purchase or manage and work in a one veterinarian practice in North Edmonton. For more information contact jabsvet@yahoo.co.in

For Sale: Well established and growing mixed animal veterinary practice located one hour from Edmonton, Alberta.

## EQUIPMENT FOR SALE/WANTED

For sale - Summit InnoVet X-ray table. 2006 model. Includes Summit QCP automated processor and cassettes. \$8000. See Kijiji ad#594833578 for pictures. For sale - AFP Image-vet 70 Plus dental x-ray machine on mobile stand. 2004 model. \$1850. Kijiji ad#587668176. drs327@hotmail.com or (780) 886-6790

Crowfoot Chiropractic is selling its Mini Med X-ray Processor with all film, cassettes, view boxes, chemicals, storage and everything needed to process film. Call or email for more info at (403) 230-3000 (dr.dolcecore@gmail.com), or if you just need a couple things.

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# WELLNESS

FOR THE VETERINARY TEAM



The responsibilities of caring for patients, clients and our families can sometimes lead to burnout, compassion fatigue, and suicidal thoughts.

**IF YOU ARE FEELING SAD OR DEPRESSED PLEASE REACH OUT**

## ABVMA Member Wellness Program

(for Veterinarians and AHTs):

780-435-5908 or 1-888-399-9876

For all members of the Veterinary Team (24 hour):

HealthLink: 1-866-408-5465

Urgent Services: 780-342-7777

Crisis/Distress Line:

Edmonton and area: 780-342-7600

Calgary and area: 403-266-1605

PROFESSIONALS HELPING PROFESSIONALS

